



NASW Oregon Chapter Hosts a Social Work Reinvestment Initiative (SWRI) Summit

On Friday, November 9th, twenty social work leaders in the state gathered for a summit on the *Social Work Reinvestment Initiative (SWRI)*. NASW Oregon Chapter invited a range of social work leaders from a variety of practice settings. Among those attending were leaders from Cascadia Behavioral Healthcare, Concordia University, Eastern Washington University, George Fox University, National Association of Social Workers (NASW), Portland State University, Protocall Services, Providence Health Systems, University of Portland and Volunteers of America Oregon. (See Page 8)



SWRI Summit participants (from left to right) Joseph Gallegos, Anissa Rogers, Bradley Pendergraft, Kay Toran and Kristine Nelson engage in discussion.

NASW Oregon Chapter Leaders Set Goals for the Year at the Annual Leadership Retreat

Over the weekend of September 15th-16th, NASW Oregon Chapter staff and volunteer leaders gathered in Dexter, Oregon for it's annual Leadership Retreat. Building on the success of past retreats, the goal this year was to engage in focused strategic planning, and to draft a one year action plan supporting longer term organizational growth.

Prior to the retreat, a taskforce was convened to devise a long term strategic plan based on efforts made in FY 06-07, and to

integrate goals specific to supporting the *Social Work Reinvestment Initiative (SWRI)*. Below is an outline of the broad goals and objectives, with the first two being related to SWRI, and the third goal specific to supporting organizational growth for NASW Oregon Chapter.

Professional Advocacy

- Advocate for legislation that supports the profession and our values

(See Page 9)



NASW Oregon Chapter board members (from left to right) Larry Betcher, Donald Didier, JoElla Anglin, and Mark Wheeler.

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From the Executive Director

Happy Holidays NASW Members! Once again, I enjoyed the fall season and changing colors of the beautiful northwest. With the holidays upon us and 2008 looming, it is an opportunity to reflect back and look forward.

And we have been doing just that at the Chapter. In September, our Board of Directors and other members of our Chapter Leadership gathered for a weekend retreat and engaged in long term strategic planning, as well as setting goals and determining action plans for the coming year. At the retreat, we focused on the goals of increasing and diversifying our membership; retaining, engaging and involving our members; and supporting organizational growth through increased revenue and a professionalized image. Following the retreat, our Membership Committee, led by our 2nd Vice President Donna Arriaga, have been busy at work on the first two goals, while our Finance Committee, led by our Treasurer Ralph Holcomb, is working to address the third goal.

Also integrated into our strategic plan are goals related to the *Social Work Reinvestment Initiative (SWRI)*, which are outlined in the article about the retreat on the front page. In order to move these goals forward, NASW invited a range of social work leaders from academic and practice settings to attend a SWRI Summit in November. To build on the recommendations made at the summit, we plan to convene a SWRI Taskforce to begin meeting in 2008.

In October, delegates Luana Berens (President), Larry Betcher (President-Elect), and myself attended a regional Delegate Assembly meeting in California to prepare for the 2008 meeting. I highly encourage members to visit <http://www.socialworkers.org/da/default.asp> to read about the proposed policy statements, bylaw amendments, *Code of Ethics* revisions, and program priority goals that will guide NASW's future efforts. Member feedback and comments are welcome and encouraged, so that our delegates can take this into consideration when voting next August.

As for 2008, save the date for our statewide conference being held during Social Work Month on Friday, March 7th in Portland. We have an excellent keynote and luncheon speaker lined up, as well as fifteen breakout workshops and an evening reception and fundraiser for our *Social Workers Political Action Committee (SWPAC)*.

In closing, be mindful of the need for self care, particularly during this time of year in which few of us are immune to holiday stress. As many in the helping profession are also vulnerable to compassion fatigue, it is important to be aware of symptoms resembling burnout and to find ways to restore and maintain a healthy balance in our lives. A good fool-proof recipe tends to include good sleep, nutrition and exercise, as well as a positive support network to help process feelings associated with fatigue. In addition, research indicates the importance of implementing regular, mini "escapes" in which we engage in healthy diversions from the intensity of our work, such as recreation or creative activities, and take the necessary time to quiet our minds.

Be well, and happy 2008!



Stacey Skala Orr
Executive Director

From the President

Happy Holidays! There are so many special days in December, the most familiar including Hanukkah, Winter Solstice, Christmas, Kwanzaa, and New Year's Eve. But did you know about the following: 1st Rosa Parks Day, 6th St. Nicholas Day, 12th the Fiesta of Our Lady of Guadalupe and Poinsettia Day, 13th St. Lucia Day (Scandinavian), 18th Tchaikovsky's Nutcracker Ballet first performed in 1892, 20th-22nd Eid'ul-Adha (Muslim), 26th Boxing Day (British), 31st Omisoka (Japanese) and New Year's Eve, followed by Jan. 6th Epiphany or Three Kings Day.

As I reflect on the season and the various holidays coming up across the world, I look forward to the increasing diversity of our membership and volunteer leadership who bring a depth, breadth and wealth of experience to the Chapter's programs, policies and priorities. A shining example of this is the Social Work Reinvestment Initiative (SWRI). The first two goals of Professional Advocacy and Social Work Unification will be developed and implemented in partnership with a variety of social work organizations and the six schools of social work.

The first joint meeting of our partners took place at the SWRI Summit November 9th. The third goal, Strengthening the Chapter, is the focus of the Chapter Board and Leadership and includes these objectives: Increase & diversify membership statewide; Retain, engage and involve members; and Increase revenue and professionalize image to support growth of the Chapter. All of these goals and objectives are long term. A strategic yearly plan of tasks has been developed to be built on each succeeding year. Details on SWRI, the yearly plan, and how you can get involved will be posted on our website as they are available or contact Stacey (Stacey@nasworegon.org) or myself (LLBerens@comcast.net).

While much of the time in winter, growth seems dormant or non-existent, it is exactly this resting phase for all life that can be the most important. Without a period to rest and renew ourselves, we become too tired to go on. Enjoy the season, the holidays, the parties and gatherings of family & friends but remember to pace yourself, rest and renew so that you too, will bloom in the spring! Peace and Good Will to you and all you hold dear!



Luana Berens
Chapter President

Legislative / SWPAC Updates

NASW Examining Proposal for a Social Work Practice Act in Oregon

By Mark McKechnie, Legislative Committee Chair



By now you should have received and, hopefully, responded to a survey on the proposal by the Oregon Board of Clinical Social Workers to establish a social work practice act. The law, if enacted, would regulate the use of the title “social worker” as well as the practice of various types of social work in Oregon. Currently, state law only defines and regulates “clinical social work.” The Board intends to introduce a bill in the 2009 legislative session.

NASW – Oregon Chapter has been asked by the Clinical Social Work Board to support the proposal, but we will not take a position until we have the chance to obtain feedback from the membership, discuss the proposal and response from members in the legislative committee, and review the specific language in the proposed statute. We plan to take our time and give the proposal careful consideration. Obviously, this legislation would have a profound impact upon the social work profession in Oregon.

The following is a summary of the concepts included in the proposal at this time followed by the responses to the e-mail survey conducted among chapter members in October 2007; 178 members responded to the 15-question, online survey. These survey results were presented to the NASW—Oregon Chapter Board of Directors on November 3rd. Sixty-nine percent of respondents indicated that a social work practice act would improve the status of the social work profession in Oregon; however, survey questions pertaining to specific aspects of the proposed practice act received a wide range of responses. The establishment of title protection for social workers in Oregon was the most popular aspect of the proposal among survey responses, while an exception that would allow individuals with degrees in other, but related, fields to become “Registered Social Workers” during an initial “grandfathering” period was the least popular aspect of the proposal.

Registration and Licensure

The current clinical social work board would be expanded to oversee licensed and registered social workers, in addition to Licensed Clinical Social Workers. New Oregon Administrative rules would have to be developed to describe social work practice standards not currently addressed in the standards regulating LCSWs.

The proposed practice act would establish the requirement that all individuals practicing social work in the state be licensed or registered. Individuals holding a Bachelor of Social Work degree and engaged in “the practice of social work” would be required to register with the State Social Work Board. Registration would require payment of an annual fee and passage of a state examination.

Holders of a Master of Social Work degree who are engaged in “the practice of social work” would also be required to pass the national ASWB Masters exam and the Oregon state exam and to pay an annual fee. The registration and licensing requirements would include a three-year “grandfathering” period during which those social workers who possess the required degree and who are

already practicing social work could register or obtain a social work license without having to take the required examinations.

Survey Responses Regarding Registration and Licensure

When asked whether current Oregon statutes regarding social work practice provide sufficient protection for the public, 52.5% of respondents indicated that the current statutes are not sufficient to protect the public, while 24.3% indicated that current law does provide sufficient protection. Seventy-two percent of respondents indicated that holders of BSW degrees should be required to register with the state in order to practice social work. A smaller percentage, but still a majority, of respondents (51.7%) thought that MSWs should be licensed in order to practice social work.

Regulating the Practice of Social Work

The proposed act goes much farther than regulating the practice of individuals who hold social work degrees. The law would define “the practice of social work” and require that anyone engaged in the practice of social work be licensed or registered and subject to the oversight of the Social Work Board. This means, ultimately, that most individuals who lack a degree in social work would be legally barred from the practice of social work in Oregon. Individuals licensed by other state boards and individuals completing their internship, externship, or other social work experience requirements for such programs, would be exempt from this requirement.

The current proposal includes a three-year “grandfathering” period where individuals who lack a social work degree, but who currently hold a degree in a related field and work in positions that fall under the definition of “the practice of social work” would be able to take the state exam and become registered. While this exception would end in three years, those who obtained the registration during the grandfathering period would be allowed to retain the “Registered Social Worker” title and continue practicing social work.

Survey Results Regarding the Regulation of Social Work Practice

Fifty-nine percent of survey respondents indicated that state laws should regulate the practice of social work broadly, expanding upon the existing laws regulating clinical social work. When it comes to requiring a social work degree for jobs that involve the practice of social work, 75% of respondents indicated that those jobs should be held only by individuals with degrees in social work (BSW, MSW or Ph.D.). Only 40.5% of survey respondents thought that individuals with a degree in a non-social work field should be allowed to become registered social workers. Forty-two percent opposed allowing those without social work degrees to obtain the title “Registered Social Worker.”

When provided multiple options to address individuals without degrees in social work, 42.6% of respondents indicated that a separate registry that does not use the title “social worker” should be created for individuals who perform some social work duties, but who do not possess a social work degree. The second most popular option, chosen by 26% of respondents, was that the state should not attempt to register non-social work degree holders. When given multiple options regarding individuals who perform social work duties in their jobs, but who do not possess a social work degree, only 23.1% of respondents indicated support for the current proposal by the clinical social work board to allow these individuals to become registered social workers during a temporary “grandfathering period” and retain the title thereafter.

Title Protection for Social Workers

The proposed legislation would limit the use of any title including the term “social worker” to individuals who possess a social work degree and meet the state’s requirements for registration or licensure.

Survey Results Regarding Title Protection

This part of the proposal was the most popular among survey respondents. A resounding 85.4% of responses indicated support for the concept that only individuals with social work degrees should be permitted to use the title “social worker.” A majority (56.7%) indicated strong agreement with this concept.

Further Consideration

While most aspects of the proposed social work practice act were popular among a majority of respondents, we must still carefully weigh the diversity of opinions expressed by members who responded to the survey. The survey included open-ended questions. Some respondents provided extensive and thoughtful feedback on various aspects of this proposal. These responses deserve careful consideration and will be reviewed in greater depth by the legislative committee.

Responses to these questions included significant questions and concerns about the proposed practice act. Some felt that such an act was unnecessary and would not provide significant benefit for either the public or the social work profession.

Respondents also raised concerns about the additional burdens that the practice act would place upon social workers who are often overworked and underpaid. They questioned whether it was fair to impose additional fees and continuing education requirements on an already disadvantaged sector of the workforce.

A few respondents specifically questioned the requirement that applicants for social work registration or licensure pass a written exam. They responded that written examinations are useful primarily in determining who is good at taking tests, and they did not believe that such exams are useful in identifying competent social workers.

NASW must also consider the appropriate scope of a practice act. The current proposal would regulate all professional activities that fall under the as-yet-to-be-determined definition of “the practice

of social work.” While this concept was generally supported by respondents, we do not know yet how the practice of social work will be defined. I don’t believe that NASW can take a position on a concept that, so far, lacks such an important detail.

We must also consider that there are potentially thousands of individuals in Oregon who do not have social work degrees who could be adversely impacted by such a requirement. These include employees of state and county, as well as private, healthcare and human services agencies. There was little support for the current proposal to accommodate these individuals by allowing them to become “Registered Social Workers” during a temporary grandfathering period. Thus, there is still much work to be done to craft a proposal that will best serve the needs of the greater public and also support the goals of the social work profession.

The legislative committee will be discussing this proposal further and seeking additional input as more information and detail becomes available. Several survey respondents indicated an interest to participate in these discussions. If you did not respond to the survey but would like to be involved in these deliberations, please contact the chapter office.

TAX CREDIT ALERT:

Donate to SWPAC Before December 31st and Get Every Penny Back!

Each year, every Oregonian has the option to give up to \$50 per individual or \$100 per couple filing jointly to a Political Action Committee (PAC) of their choice, and then *receive every penny back* when they file their Oregon tax return. It’s really that simple!

Please take this opportunity to give to the Social Workers Political Action Committee (SWPAC).

As the political arm of the NASW Oregon Chapter, SWPAC is committed to making sure that the voice of social work is represented in the Oregon Legislature. SWPAC conducts interviews with candidates to find out where they stand on issues in line with our professional values. By pooling small contributions from many social workers all across the state, SWPAC is able to give modest, but significant, campaign assistance to targeted candidates who support social work issues.

To donate to SWPAC, visit http://www.nasworegon.org/political_action/donate/swpac.html

or mail a check (made payable to SWPAC) to
NASW Oregon Chapter, 7688 SW Capitol
Highway, Portland, OR 97219.

Thank you for supporting our political action efforts!

Save the Date! SWPAC 2008 Fundraising Event

By Amy Reynolds, SWPAC Chair

On March 7th, 2008, immediately following the statewide conference, the Social Workers Political Action Committee (SWPAC), will be hosting a reception to raise awareness and funds for SWPAC to endorse political candidates in the 2008 election cycle who support social work values.



The event will be held at 5:30PM at the Holiday Inn Downtown/Lloyd Center in Portland. All are welcome! Appetizers will be provided, and the event will feature live music, speakers and opportunities for networking. The NASW Oregon Chapter Board of Directors is sponsoring the appetizers for the event, so **every dollar raised will go toward endorsing candidates who believe in making positive change.**

We hope to see you there!

Stay tuned for more information in early 2008.

SWPAC Looking for Silent Auction and Raffle Prize Donations

SWPAC is calling on members to consider donating silent auction and/or raffle prize items to help with our fundraising efforts. If you are willing to donate, please contact the Chair of SWPAC, Amy Reynolds, at adreynold@yahoo.com.

Supervision Group

Ongoing for clinicians needing to meet LCSW or LPC requirements as well as for those seeking to continue post-licensure consultation. Individual supervision in addition to group is also available. Our focus is to be of service to your total professional development, not just the refinement of clinical skills.

We offer a broad combined clinical background serving adults, adolescents, children and families. Additionally we provide a specialized care focus for trauma survivors and those with addiction issues. Experienced working within managed care, employee assistance, public agency and hospital systems and working with both short term and intensive longer term psychotherapy models.

For further information please contact co-leaders:

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BC/A/O

General News & Updates

Fall Film Nights Spark Interest and Discussion on Social Issues



Casadi Marino, LCSW (center) leads the group in a discussion following the screening of "Muslims and America."

NASW Oregon Chapter was pleased to launch a CE film series this fall in the Portland metro area. The idea for a film series began brewing last year, and was carried out this fall by Sara Westerfeld, Portland Metro District Chair, and Casadi Marino, CE Committee Chair and member of the Events & Conference Planning Committee.

The kickoff series began with three episodes from the light-hearted yet thought-provoking series *30 Days*, created by Morgan Spurlock of "Supersize Me" fame. The October event featured the episode "Minimum Wage," in which Spurlock and his fiancé spend a month attempting to live off of minimum wage salaries in Ohio. The November event featured the episode "Muslims and America," in which a Christian man agrees to spend a month living with a Muslim family in an Islamic community in Detroit in a post-9/11 climate. December will feature the episode "Straight Man in a Gay World."

Following the screening of the hour-long episodes, Ms. Marino facilitated discussion among the participants about the episode's subject and themes that emerged. Participants report that they greatly enjoyed the format and opportunity to hear varying perspectives on the issues. One participant commented how refreshing it was to engage in discussion in a room full of social workers.

A growing list of other films and documentaries is in the works, and as a result of the response to the fall series, NASW plans to continue similar events in the future featuring a range of themes related to social work practice.

The final fall film series is scheduled for Wednesday, December 12th from 5:45-8PM at CubeSpace in Portland. Participants will receive 1 CE for the discussion portion of the event. Cost: \$5 for NASW Members, \$10 for Non-Members.



NASW member and film night participant Dave Ebaugh shares his perspective.

Helping The Bereaved To Heal

By Gloria Lintermans and Marilyn Stolzman, Ph.D.

It is a fact of life for everyone that, at one time of another, we will lose someone close to us. We cannot bypass this experience, nor can someone take the pain from us, but we can learn how to make this heart-breaking journey a little less confusing and lonely. Be it the loss of a relationship, spouse, partner, sibling, child, or parent, there must be a healthy healing that allows life not just to continue, but to be filled with jubilation and resilience.

Grieving is different for each person, and different with each loss. It is necessary to reflect on the history we had with that person—the strengths, the troubled aspects, our individual strengths, the intensity of the love, and the unfinished business of the relationship. But though everyone’s grief process is unique, there are commonly shared feelings among people moving through the stages of grief, which may include shock, denial, anger, depression, transition, integration and adjustment. And the movement is usually not linear, but rather a sort of back-and-forth movement that is to be expected. As your clients embark on their journey through the stages of grief, help them to keep the following in mind:

1. Healing takes time and patience. They have the right to express and move through their grieving in their own way, knowing that it is hard work and as such, have the right to set their own pace.
2. Be their own best friend by being less judgmental of themselves and their actions. They have the right to speak of their pain, whether that makes people uncomfortable or not, and to allow their feelings to surface, knowing they are subject to change and that feelings are not right or wrong.
3. Remember that some days are bound to be easier than other days. Some days they will remember the past with fond memories and allow themselves to enjoy their life again; on others they will need to cry and feel doubt.

4. As much as possible, help them try to create balance in their life. Encourage daily exercise, adequate nutrition, the enjoyment of nature, slowing down and to use positive affirmations about themselves and their world, allowing themselves to be “in the moment” and to recognize and accept their strengths and limitations. They have the right to forgive themselves for the things they think they “should” have done or “might” have done and to realize that what they did in whatever moment of time was based on the information at hand and that they did the best that they could with the knowledge they had.
5. Listen to their hopeful inner voice. It is normal to go back and forth in their grieving, some days making progress and other days slipping back.

If appropriate encourage the joining of a grief support group. As we share our grieving with others who are in the midst of a similar experience, we are participating in mutual healing. When we acknowledge that we are not alone and isolated, we gain a sense of strength knowing that we are part of a larger community. Most important—the bereaved have the right to believe that they will have a whole life again.

Gloria Lintermans & Marilyn Stolzman, Ph.D., L.M.F.T. are the co-authors of THE HEALING POWER OF GRIEF: The Journey Through Loss to Life and Laughter (Sourcebooks, Inc.; ISBN 1-932783-48-2), a grief recovery guide packed with the tools needed to successfully navigate the painful, emotional ups-and-downs of grieving. A valuable “Healing Power of Thought” journal is included, a daily roadmap healing prompts for recording positive progress all along the way. Available online and at major retailers.

Welcome New Members

The Oregon Chapter wants to welcome the following new members who joined NASW. We thank you for your membership and look forward to getting to know you.

August	September	October
James Nash	Antra Renault	James
Johannah Keeley	Elizabeth Wintczak	Patterson
Mark Smith	Allison Rogers	Rachel
Bridget Domeier	Valarie Evert	Severson
Victoria Garcia	Christine Smith	David Ryan
Kellee Purdy	Kevin Riley	Verda Dew
Tammie Clausel	Lora Farmer	Mi Son
	Francine Hannon	Georgia
	Martha Aviles-Valdez	McGinnis
	Mary Becker	Kellie Kreitzberg
		Susan Adams
		Trisha Balicanta
		Candia Hills

Advance Your Career in Geriatric Social Work

Why choose IGSW?

Earn continuing education units (CEUs) or advance your professional knowledge through the Institute for Geriatric Social Work at Boston University.

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- **CONVENIENCE** Log on for an interactive multimedia learning experience, or print and read articles whenever and wherever you please. Take a course in one sitting or in multiple sessions. With round-the-clock accessibility, you learn at your own pace, on your own schedule, in the style that works best for you.

- **FLEXIBILITY** IGSW offers more than 30 accredited online courses in areas such as end of life care, ethics, mental health, and substance abuse. You choose the courses that fit your career path. You may also enroll in the IGSW *Online Certificate in Aging* program to develop the core foundation of knowledge and skills you’ll need to meet the demands of our aging society.

- **AFFORDABILITY** Courses range from \$45–\$75, and are 3–5 hours long.



Find out how IGSW can help prepare you for the real-world experience of working with older adults. Visit our website at www.bu.edu/igsw for more information and to register.

232 Bay State Road, Boston, MA 02215 | info@igsw.org | 617-358-2626



SWRI Summit participants (from left to right) Leslie Ford, Herb Ozer, Sandra Shaw, Sara Booth and Larry Betcher.

The morning opened up with a welcome by Larry Betcher, NASW Oregon Chapter President-Elect, and presentation by Stacey Skala Orr, NASW Oregon Chapter Executive Director. Participants then broke out into smaller groups to discuss and report back on key questions about the strengths and challenges of the social work profession, why they personally chose social work as a career path, and what social work “reinvestment” should look like in our state.

The lunch session featured a presentation by Maura Roche, NASW Oregon Chapter Lobbyist, as well as a DVD presentation of *On Any Given Day*, a new product of the National Social

Work Public Education Campaign highlighting the crucial role that social workers play in society on an individual and macro level. During the afternoon, participants reconvened into breakout groups to conduct a SWAB (Strengths, Weaknesses, Action and Brainstorming) analysis for the following reinvestment goals: Legislative Action, Public Education & Media Outreach, Retention & Recruitment, and Workforce Data / Regional Social Work Research. The results were plugged into action plans and reported back to the larger group. The day concluded with a “call to action” to support reinvestment efforts on both a personal and organizational level.

The next steps in the SWRI process is to convene a collaborative, multi-organizational reinvestment taskforce that will begin meeting in early 2008 to continue building on the efforts and recommendations presented at the summit.

NASW Supports Platform for Divided We Fail Campaign

NASW has signed on to support the platform of Divided We Fail, a new coalition promoting access to health care and long-term financial stability for all Americans.

AARP, Business Roundtable, and Service Employees International Union (SEIU) formed the coalition in January 2007 “to amplify the message that obtaining health and long-term financial security is vital for all Americans,” the group’s materials state. The campaign seeks to engage voters across the nation in discussion of these crucial issues and to bring them to the forefront of candidates and elected officials in the 2008 elections and beyond. Joined by other organizations and grassroots advocates, Divided We Fail will promote bipartisan solutions to the problems of unaffordable health care and financial insecurity.

To read the Divided We Fail platform and learn more about the campaign, please visit www.aarp.org/issues/dividedwefail/about_issues/our_platform.html

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Catherine Beckett, Region II Representative, looks on as she leads the NASW Oregon Chapter Board of Directors and Staff in a Team Building Exercise

- Improve the image and perception of social work in the media and general public
- Support, retain, and recruit Oregon's social work labor force

Social Work Unification

- Build relationships with key stakeholder groups
- Strengthen collaborative efforts with regional social work schools/programs
- Support the collection and dissemination of workforce data and regional social work research

Strengthen the Chapter

- Increase and diversify membership statewide
- Retain, engage, and involve members
- Increase revenue and professionalize our image to support organizational growth

As the first two goals are being examined and carried out by a larger SWRI taskforce, retreat participants were asked to focus on the third goal in our strategic plan, *Strengthen the Chapter*. Retreat

participants broke out into smaller groups to break each objective into supporting action steps for the year. The end product was an FY 07-08 Action Plan, which is currently being carried out by many of the Chapter's Committees, with the overall progress being reviewed and discussed at each board meeting.

In addition to being extremely productive and engaged in action planning, retreat participants also enjoyed getting to know each other by participating in a team building exercise (as pictured), and networking during breaks and social time. We look forward to continuing our efforts at next year's retreat with our FY 08-09 Board of Directors.

Interested in running for the FY 08-09 Board of Directors? The following positions will be open: Secretary, Treasurer, Regional Representatives, and Student Representatives. Nominations are currently being accepted! For more information, contact Peggy West at jpwest@teleport.com or Stacey Skala Orr at stacey@nasworegon.org.

Social Workers and Confidentiality for Couples Counseling

Clinical social workers routinely provide therapeutic services to couples and families, as well as to individuals. It is not uncommon for couples to seek counseling during periods of conflict that may eventually result in a decision to end the relationship.

A new *Legal Issue of the Month* article, now available to NASW members, reviews legal issues pertaining to the confidentiality of adult clients related primarily to marital dissolution or child custody proceedings.

To view the article: https://www.socialworkers.org/ldf/legal_issue/

Dr. Reamer DVD Now Available!

Earn 6 CE's conveniently at home while viewing the DVD version of *"Boundary Issues and Dual Relationships in Social Work,"* presented by Dr. Frederic Reamer in Portland on March 2nd, 2007.

To place your order, please visit: <http://www.nasworegon.org/events/workshops/index.html>

Please allow 5-10 business days to process your order.

Share a Great Experience!

16,000+ satisfied NASW members are receiving 25% Partial Premium Refund Checks from the NASW Insurance Trust!

In November, the NASW Insurance Trust will share the good 2003 Group Life & Disability Insurance program experience by sending a 25% partial premium refund check to eligible 2003 participants.*

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www.NASWInsuranceTrust.org
insurancet@naswdc.org

* Members eligible for the 2003 Partial Premium Refund must have paid at least \$50 in premiums during 2003, and must currently remain insured in the program. Premium refunds are not guaranteed.
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Rural Social Work Caucus Listserv

The Rural Social Work Caucus is an informal organization established as a “loose” membership body at the First National Institute on Social Work in Rural Areas hosted by the University of Tennessee in 1976. The Caucus has operated since that time basically as a “commons” with a set of voluntary leaders that work to keep a voice for social work practice with rural people and places active within the social work profession.

Over the past 30 plus years the Caucus has partnered with universities and colleges across the United States to host an annual National Institute on Social Work and Human Services in Rural Areas. Additionally, the Caucus has worked to add to the knowledge base for social work practice within rural contexts by encouraging those with interests in rural places to publish and share their research and expertise.

The Caucus has facilitated notable achievements in scholarship with the production of several conference proceedings and the creation of a professional journal Human Services in the Rural Environment. The journal is no longer published, but an online journal, *The Journal of Contemporary Rural Social Work*, is being created, and the annual institute continues.

On the fun side, the caucus has its own theme song and a membership label for its members, “Caucazoid”, that reflects our informal nature, yet strong ties to one another and social work practice in rural places. The Caucus has signed a Memorandum of Understanding to work cooperatively with NASW.

To Join the Rural Social Work Listserv:

Create the following one-line message and send it to
LISTSERV@LISTSERV.WVU.EDU
SUBRURAL_SOCIAL_WORK (your first name) (your last name)

EXAMPLE: SUB RURAL_SOCIAL_WORK Jane Doe

To learn more, please visit our web site and/or join our active listserv. www.RuralSocialWork.org

Victory for the Social Work Reinvestment Initiative (SWRI): Loan Forgiveness for Social Workers in the College Cost Reduction Act of 2007!

NASW has been working to secure student loan forgiveness legislation for social workers for many years. Thanks to grassroots member advocacy and the work of NASW lobbyists, a major victory has been scored in support for students and social workers nationwide. On September 7th, 2007, Congress passed H.R. 2669, “The College Cost Reduction Act of 2007” which amounts to the most sweeping changes to federal student aid programs in more than a decade. Here are some the specifics of the bill:

- Loan forgiveness would be offered to those who hold public service jobs (including social workers in a public child or family service agency) after 10 years of service.
- The interest rate on subsidized student loans would be cut in half, from 6.8 percent to 3.4 percent, over four years beginning in 2008.
- The maximum Pell grant award would increase by \$490 in 2008 to \$1,090 by 2012-2013.
- A cap on repayments of federally backed loans at 15 percent of a borrower’s discretionary income.

For More Information

Please contact the U.S. Department of Education at 1-800-USA-LEARN for more information or to find out if you are eligible for loan forgiveness. This legislation presents a significant opportunity for social workers to improve their economic situations as we work to enhance the lives of children and families nationwide. NASW will continue to advocate for legislation to support the social work profession and the children and families you serve.



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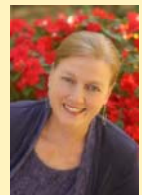
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No nights or weekends!

Our Tigard team is seeking licensed mental health professionals for this vital telephonic role. Managing an inpatient caseload of mental health patients in acute care, day treatment centers or residential settings, you would conduct assessments, provide authorizations, coordinate care, and work collaboratively with facility personnel and internal groups. For some, duties may include taking queue calls for all levels of care, and making authorization determinations based on medical necessity and benefit eligibility. Requires an OR-licensed, PhD, LPC, LMFT, LCSW, or RN (with BSN). Solid mental/behavioral healthcare or chemical dependency background is a must. Managed care experience is preferred. Computer proficiency and strong typing skills are essential, as is an excellent phone manner.

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2008 Statewide Conference

Social Workers: Shaping Tomorrow Today

Friday, March 7th, 2008

Holiday Inn, Downtown/Lloyd Center (Portland)

8:30 a.m. – 5:00 p.m. (Registration at 8:00 a.m.)



Keynote Speaker: **Nancy A. Humphreys, MSW, DSW**
“Reinvesting in Ourselves, Reinvesting in Society”

Dr. Humphreys is the current Director of the *Nancy A. Humphreys Institute for Political Social Work*, founded by her at the University of Connecticut School of Social Work in 1995. Dr. Humphreys is a past president of the National Association of Social Workers (NASW). She has held several leadership positions in social work education, having served as former Dean of the University of Connecticut School of Social Work, Director of the Michigan State University School of Social Work and Associate Dean of Rutgers University Graduate School of Social Work in New Brunswick, NJ. In 2003, she received the NASW “Lifetime Achievement Award”.

Long a leader in a women’s issues, Dr. Humphreys was appointed by President Jimmy Carter to serve on his National Advisory Committee on Women’s Issues. Currently, she teaches and directs the Policy Practice concentration at the University of Connecticut School of Social Work as well as courses on political social work practice, macro foundation practice, social environment and women’s issues.



Luncheon Speaker: **Hideko Tamura Snider, LCSW**
“Building on Hope, Strength and Survival: Social Workers, Help Starts Here”

Ms. Tamura Snider, now retired, was a child in Hiroshima when the city was destroyed by the explosion of the atomic bomb. She later came to the US and earned her BA in Sociology and an MA in a joint 4 year graduate program for Social Work from the University of Chicago and Church & Community from McCormick Theological Seminary. She worked in adoption and foster care for the Chicago Child Care Society, supervised in Adult Psychiatry at Northwestern Medical School and was responsible for social work support for the Radiation Oncology of the University of Chicago Hospitals before retiring to southern Oregon. While employed, she also maintained private practice

in psychotherapy and in cross-cultural communications for the business community. She has lectured extensively in the US and in the UK.

Since retirement, she has been actively engaged in multicultural forums as a commissioner for the City of Medford, advocating for multicultural participation of the local citizens. She chairs an NPO, O.S.D (One Sunny Day) Initiatives, working for international peace and collective healing. She has organized and taken the Rogue Valley Peace Choir for concerts in Kyoto, Kobe and Hiroshima for the 61st anniversary of the bomb in 2006.

Her publications include *One Sunny Day*, by Open Court Publisher, 1996, “Hiroshima Memories” Bulletin of the Atomic Scientists, May 1995, “Hiroshima Remembrances” Asian Weekly, August 1996 and others.

Additional Conference Features

- 15 breakout sessions in the following tracks:
 - *Clinical Practice*
 - *Health & Aging*
 - *Diversity & Social Justice*
- Poster Sessions & Exhibitors
- Evening Reception to Benefit the Social Workers Political Action Committee (SWPAC)

Check www.nasworegon.org and your mailbox for registration information in January 2008!

2008 Award Nominations

NASW Oregon Chapter is currently seeking nominations from members, allied professionals, and the general public for the following awards:

- Social Worker of the Year
- Citizen of the Year
- Paul Starr Memorial Award
- Lifetime Recognition Award
- Helen Catlin Memorial Award

These awards are given to recognize outstanding contributions to the social work profession and service to Oregon communities. Nominees should have demonstrated involvement in activities consistent with the goals of NASW, leadership in the human services, willingness to take risks and to enlist public support for improved social services, evidence of personal integrity, a capacity to increase public knowledge in their area of expertise, and personal representation of the ideals embodied in the NASW Code of Ethics. We will not accept nominations by family members even if the nominee meets all other qualifications.

The Social Worker of the Year must have a degree in social work and be an NASW member in good standing. **Citizen of the Year** is for a non-social worker and non-member, given for work providing services to the community. **The Helen Catlin Memorial Award** is given in memory of an Oregon woman whose life was dedicated to volunteer community service and goes to a volunteer whose service demonstrates a variety of efforts for social change and the betterment of society; can be a social worker or not, NASW member or not but must be for volunteerism. **The Paul Starr Memorial Award** is given in memory of a social worker and activist in the fight against HIV/AIDS in Oregon who died in 1992 at age 43. This award goes to a social worker who has made a special contribution to the fight against HIV/AIDS; NASW membership is not required. **The Lifetime Recognition Award** is for a social worker and NASW member who has demonstrated a lifetime commitment to the practice of social work and services to the community.

These awards will be given at the NASW Oregon Chapter 2008 statewide conference.

Awards Nomination Form

Check appropriate box: LIFETIME RECOGNITION AWARD SOCIAL WORKER OF THE YEAR
 CITIZEN OF THE YEAR HELEN CATLIN MEMORIAL AWARD PAUL STARR MEMORIAL AWARD

Name of Nominee _____

Current Position _____

Home Phone _____ Work Phone _____

Business Address _____

Home Address _____

Name of Person Filing Nomination _____

Is Nominator an NASW member? Yes _____ No _____

Is Nominee an NASW member? Yes _____ No _____

E-mail address _____

Home Address _____

Home Phone _____ Work Phone _____

Signature _____

Describe the nominee's achievements specifically in 500 words or less. You may add attachments. Please include a biographical sketch.

Return this form by January 31st, 2008 to: NASW Oregon Chapter,
7688 SW Capitol Hwy., Portland, OR 97219

Committees & Councils

Diversity Committee and Cascadia Partner to Plan an Event to Celebrate Cultural Diversity in the New Year

The NASW Oregon Chapter Diversity Committee, in association with the Cascadia Behavioral Healthcare Cultural Committee, will be hosting a special event for social workers and allied professionals on January 19th, 2008. "Cashing In On Cultural Wealth" is the working title, and will feature speakers, networking and entertainment. This event, scheduled to take place at Liberty Hall in N. Portland, will also celebrate Martin Luther King Day by bringing together community leaders and human service professionals to honor the richness of cultural diversity in Oregon.

Stay tuned for more details, which should be available on the NASW Oregon Chapter website soon!

Law Firm Focused on Board Complaints

Robert's background includes representing foster children, assisting refugees and immigrants adjust to life in the U.S., and positions at homeless shelters. His experience involved working alongside licensed social workers from many different agencies, including the Oregon Department of Human Services. Robert understands the challenges presented by the field of social work, and will advocate on your behalf before the Board of Clinical Social Workers. - Robert E. Sinnott Attorney-at-law, Sinnott Law LLC- Telephone: (503) 459-2598E-mail:

Robert@Sinnottlawfirm.com

www.sinnottlawfirm.com

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Oregon Psychoanalytic Center announces its Continuing Education Program for Spring 2008 (for more information, please visit our website):

Case Conference for Advanced Graduate Students

Peter Armstrong, PhD

6 Tues: 1/8, 22, 29, 2/5, 12 & 19

6:30pm-8pm; 9 cme's; \$220

\$110 for students

You Can Have Your Opinion

Alexandra Murray Harrison, MD

Sat 2/23; 9am-4pm; 6 cme's; \$150

Mind Meeting Brain

Lee Shershow, MD &

Nancy Winters, MD

7 Thurs: 2/28, 3/6, 13, 20, 4/3, 10

& 17; 7-8:30pm; 10.5 cme's; \$260

A Weekend With Judith Viorst

1. Grown-Up Marriage

Judith Viorst

Fri 1/25; 7pm-9pm; 2 cme's

\$40 for one talk; \$70 for both

\$25 for one talk; \$40 for both (no cme's)

Integrated Treatment of Eating Disorders

Kathryn J. Zerbe, MD

Sat 4/5; 9am-3pm; 5 cme's; \$125

2. Parenting Our Children From Newborn to 30 Year Old & Beyond

Judith Viorst

Sat 1/26; 10am-12pm; 2 cme's

\$40 for one talk; \$70 for both

\$25 for one talk; \$40 for both (no cme's)

Shame

Melvin R. Lansky, MD

Sat 5/17; 9am-4pm; 6 cme's; \$150

Study Group for Shame

Jeffrey Sher, PsyD

Thurs 5/8; 7pm-9pm; no cme's

Free to OPC members

continuing education units

These activities have been planned and implemented in accordance with the Essentials Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of The American Psychoanalytic Association and the Oregon Psychoanalytic Institute. The American Psychoanalytic Association is accredited by the ACCME to provide continuing medical education for physicians and takes responsibility for the content, quality, and scientific integrity of this CME activity. The American Psychoanalytic Association designates these educational activities on an hour for hour basis in category 1 credit towards the AMA Physician's Recognition Award. Each physician should claim only those hours of credit that he/she actually spent in the educational activity. Disclosure information is on record indicating that participating faculty members have no significant financial relationships to disclose. These CME credits will usually satisfy requirements for social worker CEU's and psychologist CE's. However, clinicians should consult their respective state licensing boards for final approval.



Get Involved!

NASW Oregon Chapter Committees & Councils Looking for New Members

Interested in networking, professional growth and strengthening the NASW Oregon Chapter? Find out more about joining the following NASW Oregon member-led committees by contacting the Chair. Most meet regularly at the Chapter office, and teleconferencing is always available.

Aging & Disability Council

A Council to address education and membership issues related to aging and disabilities, as well as planning educational and networking events and exploring a Retired Social Workers' initiative.

Chair: Simon Paquette
sbpaquette@comcast.net

Continuing Education Committee

Meets mostly via email to review requests for NASW approval for continuing education events for social workers in Oregon.

Chair: Casadi Marino
casadimarino@hotmail.com

Diversity Committee

A committee to support social workers of diverse backgrounds and to advocate for cultural competency in social work; working to build collaborations and partnerships with other organizations committed to diversity concerns.

Chair: Mike Meyer
mmeyer@efn.org

Ethics Committee

Reviews membership ethical concerns/dilemmas and provides education about ethical concerns. Works closely with Professional Review Process formerly known as Committee on Inquiry; responds to complaints about members.

Co-Chair: Katherine Oberholtzer
KB.Oberholtzer@Oberholtz.com

Co-Chair: Krystal Ashling
kashling@gmail.com

Events & Conference Planning Committee

Responsible for planning the statewide conference in addition to other chapter sponsored workshops.

Interim Chair: Vacant
jk@nasworegon.org

Finance Committee

Responsible for the fiduciary needs of NASW Oregon, including the chapter's annual budget and investments.

Chair: Ralph Holcomb
holcomb@pdx.edu

Legislative Committee

Works with the chapter's lobbyist in reviewing bills in legislature, what to support, what to defeat. Proactive in advocating for social work/social services concerns.

Chair: Mark McKechnie
mark.mckechnie@comcast.net

Vice Chair: Sara Westerfeld
ariellefay@yahoo.com

Maternal/Child Health Council

Meets monthly to network and share policies and procedures related to maternal/child issues.

Chair: Anna Black
ablack@swmedctr.com

Membership Committee

Responsible for increasing membership, reaching out to lapsed members and planning events.

Chair: Donna Arriaga
arriaga@mailsnare.net

Nominations Committee

Responsible for locating members willing to run for positions on the Board of Directors for Oregon Chapter, and for the National NASW Board.

Chair: Peggy West
jpwest@teleport.com

Clinical/Private Practice Council

Working on issues of concern to members in private practice, developed the Private Practice Handbook.

Chair: Liz Towill
lizzer@easystreet.com

Public Relations & Marketing

A committee responsible for improving the image of social work locally by building on the efforts of the National Social Work Public Education Campaign, as well as developing news releases, public service announcements, TV and radio ads.

Chair: Christine Hall
nasw@nasworegon.org

School Social Work Council

A newly reactivated committee working with PSU faculty to focus on the needs and concerns of social workers who practice in schools.

Chair: Karen Ditmar-Bogucki
kditmar@msn.com

Social Work Political Action Committee (SWPAC)

SWPAC endorses and makes financial contributions to state-level candidates who support social work issues, helps to elect social workers to political office, and aims to mobilize the NASW Oregon membership to vote and let them know who our endorsed candidates are.

Chair: Amy Reynolds
adreynold@yahoo.com

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321-377-6198

Regions & Districts

SAVE THE DATE:

March 12, 2008

Members of the Rogue District

**JOIN US FOR
A CELEBRATION OF
SOCIAL WORK MONTH 2008!**

Wednesday, March 12, 2008

Noon – 1:30 pm

Smullin Center @ RVMC, Medford

Seeking Local NASW Districts

Are you interested in planning NASW activities in your area? Consider activating a local NASW Oregon District in your area. The chapter office will help to support your efforts and will walk you through the steps of getting a District established. We also have a limited amount of seed money available for event expenses to help you get started. Currently, we are looking to establish Districts in the following areas:

- Benton/Corvallis
- Central Oregon
- North Coast
- North Eastern
- Central Coast
- Douglas
- South Coast

If you have any interest, please contact the chapter office or email stacey@nasworegon.org.

Lane County District Brown Bag Meetings

Join us at our monthly brown bag meetings, featuring speakers and networking for social workers wanting to get to know other professionals in Lane County.

1.5 CEs usually offered at each event.

MEETING DAY/TIME: 1st Tuesday of the Month,
12:00PM-1:30PM

LOCATION: Holt International, 1195 City View,
Eugene

CONTACT: Erica Freeman Hernandez,
NASW Lane County District Chair
elfieher@gmail.com

**12th Annual Columbia River
Eating Disorder Network
Conference for Professionals**



**Columbia River
Eating Disorder Network**

**Enhancing Readiness
and Motivation for
Change in Individuals
with Eating Disorders**

Josie Geller, Ph.D.



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*Conference questions?
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503.274.7855 ext. 3*



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Crestview	(503) 244-7533
The Pearl at Kruse Way	(503) 675-6055
Beaverton Rehab & Specialty Care	(503) 646-7164
Hillsboro Rehab & Specialty Care	(503) 648-8588
Mountain View Rehab & Living Center	(503) 656-0367
Clackamas Rehab & Specialty Care	(503) 656-0393
Gresham Rehab & Specialty Care	(503) 666-5600

For additional information visit our website.

www.avamere.com

Other CE Offerings

Items above the dotted line have been approved for CE by NASW's Continuing Education Committee; items below the line have been submitted for approval.

Dec 6 1-2:30, **"You Can't Make Me! Using Boundaries to Build Cooperation and Self-Management"** sponsored by Lorman Business Center, Teleconference. Call 715-833-3940, \$99, 1.5 hrs.

Dec. 7 & 8 Fri. 7-9 pm & Sat. 9:30-4 pm, **"Quotidian Conversations: Working with Symbolic Images in Dreams and Everyday Life"**, sponsored by Oregon Friends of CG Jung, held in Portland. Call 503-223-3080, \$60-\$85 7 hrs.

Dec. 11-13 8:30-4, **"Persistent & Chronic Pain Syndromes"** sponsored by HEALTH Education Network, held in Portland, Everett & Seattle. Call 800-839-4584, \$149, 6 hrs.

Jan 8 12-1:30, **"Court-Connected Family Mediation in Lane County"** sponsored by NASW Oregon Chapter, held in Eugene. Call 541-686-1442, 1.5 hrs.

Jan 11-Mar 22, Apr 6 - June 6 1-3 pm, **"Archetypal Pattern Analysis Training Program"** sponsored by Diane Steinbrecher & Shannon Perneti, held in Portland. Call 503-235-2005, \$380, 14 hrs.

Jan 11, May 16 & Oct 3 9-4:30, **"Advanced Training in Family and Couple's Therapy"** sponsored by Matt Modrcin, held in Ashland. Call 503-624-5705, \$150, 6 hrs.

Jan 15 11:30-1, **"Dynamics of Domestic Violence~Working with Survivors"** sponsored by Legacy Health System, Social Service Council, held in Portland. Call 503-413-7010, 1.5 hrs.

Jan 15 11:30-1, **"Dynamics of Domestic Violence~Working with Survivors"** sponsored by Legacy Health System, Social Service Council, held in Portland. Call 503-413-7010, no charge, 1.5 hrs.

Jan 21-Feb 21 M-Th, 9:30-1 & 3-5:30, F 3:30-6:30, **"Process Work Intensive Course"** sponsored by Process Work Institute, held in Portland. Call 503-225-9784, \$2500, 113.25 hrs.

Jan 25-27 1/25 (7-10pm) 1/26 (10-6pm) 1/27 (10-6pm) **"Enneagram Panel Workshop"** sponsored by Barbara Hastings, held in Bend. Call 541-318-1981, \$275, 17 hrs.

Feb 21-23, June 26-28 and Nov 6-8 9-4, **"Fetal Alcohol Spectrum Disorders: Into Action"** sponsored by FASCETS, Inc. held in Portland. Call 503-621-1271, \$325, 19.5 hrs.

Mar 11 3-4:30, **"Mandatory Reporting"** sponsored by Legacy Health System, Social Service Council, held in Portland. Call 503-413-7010, no charge, 1.5 hrs.

Apr 24-25 8:30-4:30, **"Parent Coordination (PC) Training"** sponsored by Oregon Family Institute, held in Hillsboro. Call 503-681-2174.

Janet Barlow, LCSW is pleased to announce the opening of her psychotherapy practice and is accepting new referrals for:

- **Individual Psychotherapy with adults:** Both brief therapy and longer-term therapy
- **Chemical Dependency Issues:** Assessment, referrals, early recovery and long-term recovery
- **Parenting Concerns:** New parents, parents of children with special needs, balancing family and work, identity issues, 'empty nesters' and parents in recovery from chemical dependency
- **Children and Adolescents:** Individual, family and groups

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Contact Bart Walsh, LCSW
(503) 293-1811

NASW, Oregon Chapter's Continuing Education application fees are:

	regular applications	non-profit and not charging
1-16 hours of CE credit	\$105	\$55
17-25 hours	150	75
26-55 hours	200	100
56-99 hours	250	125
100-150 hours	300	150
151-200 hours	350	175
Repeat of conference (within 1 year)	40	20

Applications are to be submitted 4 weeks (20 business days) prior to the date of the conference. Completed applications received 2 weeks (10 business days or less) before the date of the conference will be assessed a late fee of \$25. Please call the chapter office at 503-452-8420 if you have questions.

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- Discover how to integrate these tools into a cognitive-based therapy practice.
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- Experience the power of new energy psychology interventions that clients can self-administer after sessions.
- Teach clients to access their own spiritual resources and establish energetic boundaries with aggressive and angry people.
- Deal more effectively with transference and countertransference.

WHEN: March 14-16, 2008
Friday - Sunday, 9:30 am -5:45 pm

WHERE: Awakenings Counseling Center
1620 Commercial St., SE, Salem, Oregon 97302

COST: \$385
20.25 CEUs approved by Oregon Chapter NASW

RESERVATIONS AND PAYMENT OPTIONS: Reserve your space by calling Howard Brockman at 503-370-4546 in Salem. Visa or Mastercard accepted. You may also mail a check for full amount or send a deposit of \$150 to secure your place. Due to space restrictions, this training is limited to 13 participants.

Need testimonials from other LCSW's who have taken this training? Call Howard Brockman at 503-370-4546.

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- Domestic Violence Intervention Groups



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Looking for Article Contributions from Members

Are you interested in contributing articles to upcoming issues of *The Nexus*? NASW Oregon Chapter is interested in including the perspectives of members on a variety of issues in this new section. We are also looking for members who are interested in interviewing other members for the *Member Spotlight* section.

Please contact Stacey Skala Orr at stacey@nasworegon.org for article submission deadlines, proposed article topics and word count guidelines.

Employment

Washington Co. JobsCall: (503) 846-8607-
www.co.washington.or.us

Multnomah Co. Jobs: www.co.multnomah.or.us

Linn Co. Jobs: www.co.linn.or.us

Douglas Co. Jobs: www.co.douglas.or.us/hr

Legacy Health System: www.legacyhealth.org
Job Line: 503-833-3236

Providence Health System: www.providence.org

LifeWorks NW: www.lifeworksnw.org

State of Oregon Jobs: www.oregonjobs.org

Trillium Family Services: www.trilliumfamily.org

Morrison Center: www.morrisonkids.org

Employment Ads Please visit www.nasworegon.org/resources/jobs to view a current list of job openings

LifeWorks NW:

DIRECTOR OF ADDICTIONS SERVICES -FT- Location: Albina LifeWorks NW is looking for a dynamic leader to serve as a member of the senior management team in a comprehensive mental health and addictions non-profit service agency. Be an expert in substance abuse treatment service delivery. The successful candidate will be a leader in the community; they will have the ability to plan strategically; cultivate external relationships; manage/develop staff; implement/manage change; be an excellent communicator; build teams; attain goals; meet deadlines. MA in related Addictions and Mental Health field plus 5 years minimum experience in senior management. LifeWorks NW values diversity and encourages applicants of color to apply.

DIRECTOR OF ADULT MENTAL HEALTH SERVICES -FT- Location: Cedar Mill Looking for a dynamic leader to serve as a member of the senior management team in a comprehensive mental health addictions non-profit service agency. The successful candidate will be a leader in the community; an expert in adult mental health treatment service delivery; have the ability to plan strategically; cultivate external relationships; manage/develop staff; implement/manage change; be an excellent communicator; build teams; attain goals; meet deadlines. MA in related Adult Mental Health field plus 5 years minimum exp in senior management. LifeWorks NW values diversity encourages applicants of color to apply. Interested applicants may submit resumes with cover letters via e-mail at:

hr@lifeworksnw.org; fax: 503-690-9605 or mail to: LifeWorks NW, 14600 NW Cornell Rd, Portland, OR 97229 Attn: Human Resources. Please include in your cover letter the position for which you are applying. Equal Opportunity Employer.

Morrison Child and Family Services provides a comprehensive range of mental health, substance abuse, juvenile justice, and prevention services. Morrison is currently recruiting for the following direct care positions. For more details log onto www.morrisonkids.org

Bilingual Mental Health Therapist/QMHP -FT- Position is responsible for providing outpatient mental health services to Spanish-speaking children and adolescents with emotional disorders and their families. Duties: assessment, treatment planning, & clinical record keeping. Master's degree in psychology, social work, counseling or related field, 2 yrs direct experience. Send cover letter/resume to: M. Johns c/o Morrison Child and Family Services, 2951 NW Division, Suite 200, Gresham, OR 97030.

Community Outreach Therapist/QMHP -FT- Seeking therapist to provide parent/family-focused, in-home treatment services for children, teens with severe emotional behavioral difficulties. Also provides crisis intervention services, comprehensive, individualized interventions to stabilize and divert away from higher levels of care. Masters in mental health related field, 1 yr post-graduate experience providing clinical services to youth & families in school, community or other related area required. Experience with case management model required. Must meet driving requirements. Send cover letter/resume to: S. Jackson c/o Morrison Child and Family services, 128 NE 7th, Portland, OR 97232.

Family Therapist-FT- Provide outpatient mental health services to children, youth and families with sexual offender/abuse issues. Required: Master's degree in counseling or related field and 2 yrs post-Masters experience in child family mental health treatment. Submit cover letter/resume to: R. Strother, c/o Morrison Child and Family Services, 1718 NE 82nd Ave., Portland, OR 97220.

Mental Health Therapist/SSM-FT- Rosemont Treatment Center and School is currently looking for an energetic, enthusiastic individual to fill full time Therapist position. Rosemont is a secure residential treatment program providing treatment to emotionally disturbed adolescent females ages 12-17 yrs. Responsibilities: provide individual, group family counseling; as well as case management clinical consultation to assigned residential unit. Advanced degree in behavioral health field, relevant experience in mental health, substance abuse, child welfare, juvenile justice required. DBT experience CADK certification preferred, not required. Send resume to: Jane Washizu c/o Rosemont, 9911 SE Mt. Scott Blvd, Portland, OR 97266 Fax: 503-788-1068. e-mail for any of these jobs: jobs@morrisonkids.org

Mental Health Therapist-PT 20 hrs- Location: Millikan Provides assessment, consultation and therapy services in our older adult outpatient program. Licensed social worker, professional counselor or psychologist required. Experience and/or interest with older adults required. LifeWorks NW recognizes that diversity strengthens our workforce and empowers our community, and therefore encourages women and men of all cultural backgrounds and ages to apply. Interested applicants may submit resumes with cover letters via e-mail at: hr@lifeworksnw.org; fax: 503-690-9605 or mail to : LifeWorks NW, 14600 NW Cornell Rd, Portland, OR 97229 Attn: Human Resources. Please include in your cover letter the position for which you are applying. www.lifeworksnw.org. POSTED 11-7

Mental Health Therapist - 3 Full Time Positions - Salem - Mental Health Therapist to provide services for children and families. Knowledge and experience of mental health diagnosis and issues such as domestic violence and trauma. Ability to develop treatment plans and work within a managed care structure. Should be able to effectively work with children, parents, community partners such as schools and DHS Child Welfare. This position will be eligible for benefits. Send resume/application to Human Resources, Options Counseling Services of Oregon, Inc. 1255 Pearl Street, Suite 102, Eugene, Oregon 97401 or email humanresources@options.org

Domestic Violence Counselor - Men's Resource Center seeks a 1/4 time to 1/2 time domestic violence counselor to co-facilitate groups for male domestic violence offenders. These groups are primarily in our Oregon City office, with the possibility of a group in our Portland or Beaverton offices. This is primarily evening work. Master's degree and experience preferred, but training can also be provided. Compensation depends on qualifications and experience. Resume to Paul Lee, LCSW at paullee@qwest.net or fax to 503-235-4762.

Early Childhood Mental Health Prevention Specialist-FT- Work in collaboration with other early childhood programs in Washington County. Provides consultation, training direct service to families. MA/MSW in human services, early childhood exp required. Must have own transportation. Send cover letter/resume to: J. Thomson, c/o Morrison Child and Family Services, 5040 SW Griffith Dr., Suite 102, Beaverton, OR 97005.

Early Childhood Mental Health Prevention Specialist-PT- 28 hrs/wk-Master's level position provides consultation to N. Portland childcare center, facilitate parent groups based on "Incredible Years" parent curriculum. MA in mental health field; exp in early childhood prevention services ages 2-8, group work essential. Emphasis on skills in promoting developing group services. Must have own transportation. Send cover letter/resume to: K. Falkenstern c/o Morrison Child and Family Services, 4790 N. Lombard, Portland, OR 97230.

Family Builder - Part Time/Full Time - Roseburg - Options Counseling Services of Oregon is seeking a full time Family Builder to do in-home work with families, providing training in parenting and home management skills, transporting clients to appointments, providing referrals, assisting families to provide for the physical and emotional health and safety of their children. The successful candidate will be able to relate respectfully to the clients, referring caseworkers, and community partners, and be able to have a flexible schedule, with 24-hour availability for crisis consultation. Minimum Bachelor's Degree in social work or a related field, and at least two years' experience in the last five years working with high-risk families. This position will be eligible for benefits. Send resume/application to Human Resources, Options Counseling Services of Oregon, Inc. 1255 Pearl Street, Suite 102, Eugene, Oregon 97401 or email humanresources@options.org POSTED 10-25

Are you a **case manager** with a passion for supporting soon-to-become and new parents? At Providence Health & Services, we believe that everyone who works here has the power to touch people's lives. Our employees' dedication and professionalism enhance the quality of everyone's experience. For you, that means working with people who truly work as a team and making a difference in the lives of those you serve. General Summary: The position is located at the Inpatient Prenatal Unit and NICU at Providence St. Vincent's. Responsibility on Maternity: Bilingual English/Spanish. Analyze, interpret and integrate interview data and obstetrical information to develop service/intervention approach. Crisis intervention with patients and families who are unknown to PHS, who have complex immediate needs and are here for a short 1-4 day stay before discharge. In the NICU: Grief work related to: loss issues with complicated pregnancy, prematurity, abnormalities, and special needs infants. Familiar with end of life decision making considering quality of life. Complicated discharge planning which can include multi-disciplinary case conferences with families as well as planning for home and/or community care of inpatient.

Required: Masters in Social Work (MSW) (Must be Bilingual English/Spanish) Preferred: Minimum 1 year PHS clinical experience, 5 years relevant clinical, medical &/or psychiatric experience, preferably in maternal child health. Experience or training in crisis intervention and solution focused therapy. Performs all duties in a manner which promotes team concept and reflects the Sisters of Providence mission and philosophy. As a member of the Providence team, you will work in a mission-driven environment that encourages diversity and personal growth and fosters our core values of Respect, Compassion, Justice, Excellence, and Stewardship. Pay range minimum \$25.75/hr to maximum \$39.79 Apply at www.providence.org/careers for job # 20431. POSTED 10-23

FT day position to coordinate the needs of medical patients with complex psychosocial, mental health issues, & develop treatment plan in conjunction with other agencies and healthcare providers. MSW req. Excellent salary/benefits (including interview/relocation assistance). Our 50,000 population rural community is located at the base of the beautiful Cascade Mountains offering all-season recreation, 280-days sunshine/year, and excellent family atmosphere. Contact Personnel Dept: Sly Lakes Medical Center, 2865 Daggett, Klamath Falls, Oregon 97601 1-800-542-1656 (M-F 8:00 - 4:30 PST) Email: mpoe@skylakes.org. Website: www.skylakes.org POSTED 10-18

Contracted Service Provider Clinical Supervisor - LCSW - The Children's Center of Clackamas County is seeking a 6-8 hour per week contracted Licensed Clinical Social Worker to provide on-going clinical supervision to the Children's Center's forensic interviewers and family support worker. This contracted position will provide individual and group clinical supervision, coordination of training and support resources, and on-going quality assurance. The Children's Center of Clackamas County is the child abuse assessment center for children in Clackamas County. Children are referred to the Children's Center from law enforcement, child protective services and medical providers because of suspected child abuse. Assessments at the Children's Center include a complete medical exam with documentation of all signs of abuse, a video-taped interview with a specially trained child interviewer and referral to on-going services including mental health services and family support. Qualifications: LCSW, minimum of five years working with child abuse victims, confidentiality, flexible hours. TO APPLY: Please submit letter of inquiry and curriculum vitae to the Children's Center, attention Office Manager, 1811 15th Street, Oregon City, OR 97045 or brooke@childrenscenter.cc. For further information call 503-655-7725. POSTED 10-16

Willamette Valley Hospice Bereavement Services is looking for Independent Contractors to assist in facilitating Grief Support Groups. Opportunities are available for:

In School groups -scheduled with area schools, during school hours, and last 45 minutes to 1 hour. The group is held one session a week for 6 weeks.

Evening Family and Children Groups meet once a week for six weeks. Sessions are held in the Fall, Winter and Spring and meet on Tuesday Evenings from 6-7:30pm.

Requirements for facilitators are a Master level degree in counseling, social work, or related field. Time spent would include travel, debriefing and picking up needed supplies and curriculum from the Willamette Valley Hospice Office as well as the group time. Compensation for the six week sessions is \$300. Please call Linda Hays, to express your interest or ask further questions. Willamette Valley Hospice, 1015 Third Street NW, Salem, Oregon 97304, 503-588-3600 ext 307

Looking for an LCSW to work part-time as an independent contractor doing short-term trauma therapy with motor vehicle accident patients. We provide referrals, training, supervision, and billing. Please send resume to: Beverly Schwartz, LCSW, 833 S.W. 11th Ave., Suite 320, Portland, OR 97205.

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Casadi Marino, LCSW, CADC III
veggiesocialworkers@gmail.com or (w) 503-722-6573

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Mental Health Resource and Education Network presents CEU trainings in Medford

March 7, 2008

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June 6, 2008

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Ron Kurtz

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November 14, 2008

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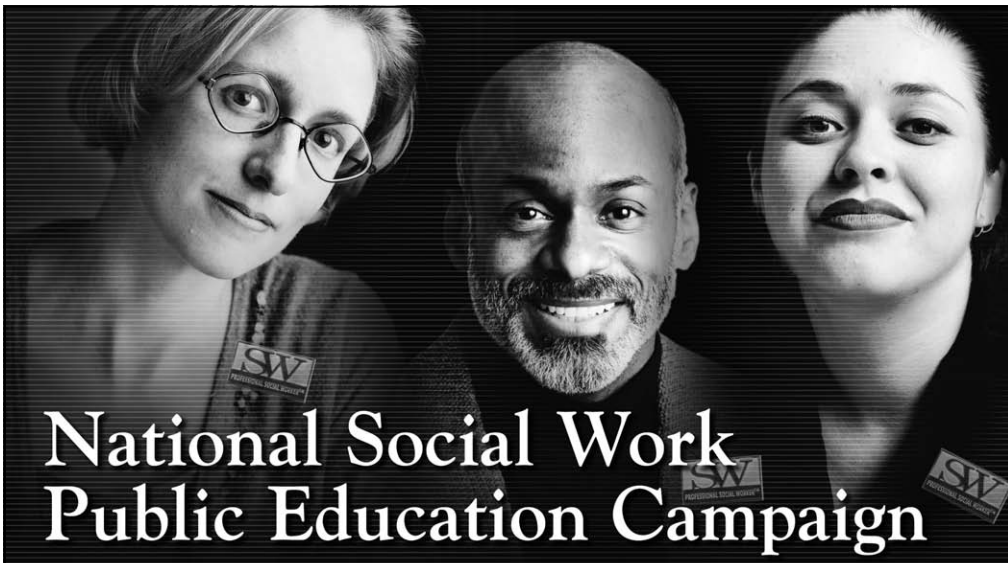
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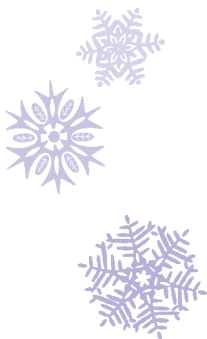
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