



the nexus

Newsletter of the National Association of Social Workers, Oregon Chapter

SUMMER 2007
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Online LCSW Supervision Directory

Updated Version to Appear on Chapter Website

Due to requests from members and based on the popularity of the 2004 edition, the NASW Oregon Chapter is updating a 2007-2008 online directory of social work practitioners who provide clinical supervision to MSWs towards licensure. NASW members may be included on the list at no charge (non-members will be charged \$50 a year).

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2007 Lobby Fund Challenge

Member Support Needed by June 30th to Meet Our Goal

Thank you to all members who have donated to the NASW Oregon Chapter lobby fund! We are proud that many of you responded to the challenge in the last newsletter from the NASW Oregon Chapter Board of Directors to raise \$5,000 this session. However, we are only halfway there! Please donate by June 30th to help us meet our goal.



Our chapter's lobby fund allows us to continue to contract with veteran lobbyist Maura Roche. Maura represents only progressive, non-profit organizations, and helps NASW maintain a daily presence in the Capitol during the session. However, Maura's services are not fully covered by member dues.

(cont'd on Page 4)

NASW Launches the Social Work Reinvestment Initiative (SWRI)

SWRI Theme of April's NASW Lobby Day in D.C.

In April, NASW Executive Directors and Presidents from all Chapters came together with staff from the National NASW office for the 2007 Annual Leadership Meeting in Washington, D.C. The main focus of the ALM meeting was on the Social Work Reinvestment Initiative (SWRI). The overarching goal of SWRI is to advocate for federal and state investments in professional social work to enhance societal well-being.

ALM included a day spent on the Hill to lobby on behalf of federal legislation related to SWRI. At the NASW Lobby Day, NASW representatives from across the country visited with their Members of Congress to discuss the Strengthen Social Work Training Act, Loan Forgiveness for Social Workers, the National Social Work Research Act, Child Welfare Training, and the re-introduction of the Clinical Social Work Medicare Equity Act.

To learn more these pieces of legislation and the goals of SWRI, visit: <http://www.socialworkreinvestment.org/>.

SWRI efforts will be integrated into the NASW Oregon Chapter 2007-2008 strategic plan, so stay tuned for more information in upcoming issues of *The Nexus*.

Executive Director Stacey Skala Orr (left) and President Luana Berens (right) at NASW Lobby Day in April.

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From the Executive Director

Happy Summer NASW Members! The spring season was busy indeed and seemed to fly by, with multiple Social Work Month events in March, attending the Annual Leadership Meeting (ALM) in D.C. in April and preparing for our final board meeting of this fiscal year in May. Somewhere along the way, we also completed a series of office improvements, so come by and visit us sometime in SW Portland's Multnomah Village! I'd like to take a moment to acknowledge our staff, Janet Kusyik and Kathy Blakeman, who are instrumental to the Chapter and have been incredibly supportive and hardworking since I arrived last summer.



Stacey Skala Orr,
Executive Director

Let me quickly reflect on Social Work Month, which kicked off with our Social Work Day of Action in Salem, bringing nearly 140 social workers and students together to lobby on our Chapter's legislative priorities. This event was organized by Cindy Rapp, our unstoppable 2nd year MSW intern who I would like to personally thank for an incredible year and to congratulate on her graduation this month. She will be missed around the office, but luckily is planning to stay involved as the Chair of our Aging & Disability Council. I'd also like to say thank you to Mary Muir, a 1st year MSW student who joined us in January and was pivotal in organizing our spring "Social Work & Aging" breakfast forums this spring.

Other Social Work Month highlights included Dr. Reamer's sold out workshop, an open house and presentation by Susan Hedlund at the Chapter office, and attending a luncheon with members in our Rogue Valley District.

In April, I had the chance to testify on behalf of SB 754, a bill requested by NASW Oregon Chapter to provide student loan relief to social workers in the form of tax credits. At the time of print, SB 754 passed the Senate Health & Human Services Committee and is on its way to Revenue. In addition, we spent a day at Capitol Hill during the ALM for NASW's Lobby Day. Traveling to Salem and D.C. this spring has reminded me of the importance of social workers having a strong political voice and why we all need to be comfortable with various roles that we can play in the political process. As the legislative session winds down, consider getting involved with our Social Work Political Action Committee (SWPAC) as we prepare for the 2008 elections if you want to get involved locally.

Although as social workers we will always advocate for others, it is also time that we advocate for ourselves and the future of our profession. I look forward to embarking locally on the efforts of the Social Work Reinvestment Initiative (SWRI), and to hearing from our members, who make all of our efforts possible. Please don't hesitate to contact me at stacey@nasworegon.org.

Also, if you are riding a TriMet bus this month in the Portland metro area, look up to see if our Social Work Public Education Campaign ad is smiling back down at you!

From the President

I'm pleased to report, as we near the end of our fiscal year June 30th, the Chapter is well in the black. We have embraced a variety of innovations, changes and programs put together by our staff, board members and other chapter leaders, as well as, many volunteers in our committees, councils and districts. Some of these changes have included: streamlining the process and functions of the Chapter office for a smoother flow, less duplication of effort, and better functioning with our contractors such as the printer, lobbyist, etc.; purchasing updated computers, software, and telephones with headsets; increasing attendance at all our events and conferences through expanding our mailing lists to include organizations statewide that hire social workers and the email reminders sent weekly; and developing new services such as the Aging and Disability Council Breakfast Forums. In addition, several of our committees such as PR/Marketing, Membership, Diversity, and Events & Conference Planning are evaluating in depth what services and CE's the Chapter should focus on to best serve our current members, increase their involvement, and recruit new members.



Luana Berens
Chapter President

As part of the Chapter evaluation process, we developed a Strategic Plan at the September 2006 Leadership Retreat. Over the year, this plan has been reviewed section by section at each board meeting to see where we are, what we need to do next and what we need to develop to implement the plan. We have some very good ideas which will be phased in over the next two to three years. Our Leadership Retreat is scheduled for September 15-16 where we will continue to build the elements we need to implement the plan. In addition we will be working with other Chapters and the National Office to identify areas for collaboration and cooperation to implement the Social Work Reinvestment Initiative (SWRI). Stacey and I attended the Annual Leadership Meeting April 24-28 in Washington, D.C. where we got our first look at the SWRI. It is an exciting plan to bring all social workers, social work organizations, and social work membership organizations to work together on defining social work to the public and why what we do is so important. It is the next step in the Public Education Campaign to make it clear that social work is a profession, defined by clear education, training, degrees and/or licensure. It's goals include increasing public awareness, increasing public and private funding for social workers and social services, and to show our value which can lead to better salaries.

The Strategic Plan developed for the Chapter and the Social Work Reinvestment Initiative which will be adapted to complement the strategic plan include all the goals toward which I and my predecessor, Tom Hogan, have been working:

1) Activating, Revitalizing, and Integrating Committees/Councils/Districts, 2) Strategic Planning, *(cont'd on Page 16)*

Legislative / SWPAC Updates

Civil Rights Bills Pass, Other Legislative Priorities Moving as Session Enters Final Months

By Maura Roche, Registered Lobbyist for NASW Oregon (pictured), and Mark McKechnie, Legislative Chair

The Oregon Legislature has passed two civil rights bills supported by Oregon NASW. SB 2 adds protections against discrimination in housing and employment based on sexual orientation. HB 2007 creates legal domestic partnerships for same sex couples and affords them a number of legal protections, benefits and obligations that currently apply to married heterosexual couples.

Our chapter provided committee testimony in both chambers in support of HB 2007. The testimony focused on the substantial body of social science research which shows that children raised by same-sex couples have consistently shown the same developmental outcomes as children raised by heterosexual couples. At the national level, both NASW and the American Academy of Pediatrics have adopted positions in favor of legal recognition for same sex couples in order to promote the well-being of these families and their children.

The bills are on the way to the Governor's Office for his signature. Both laws will go into effect January 1, 2008. Advocates are waiting to see if the Oregon Family Council or the Defense of Marriage Coalition will file a referendum on one or both bills which would suspend their implementation and put them before the voters of Oregon on the November 2008 ballot. Stay tuned.

Healthy Kids Plan:

Governor Kulongoski put forward HB 2201 to provide health care to 116,000 Oregon kids under age 19. The bill proposes to pay for health care by increasing the tobacco tax by 84.5 cents per pack of cigarettes. NASW provided testimony focusing on the importance of providing mental health care to all children who need it.

Because this legislation raises a tax, it must both start in the House of Representatives and must receive 36 yes votes, instead of a simple majority of 31. All the



House Democrats plus 5 House Republicans would be needed to pass the legislation. The bill failed on the House Floor during the last week in April after one Republican and all the Democrats voted in favor of the bill.

Advocates, staff and House members had to endure more than four hours of procedural maneuvering by the House Republican leadership before the votes could be counted. It was a sad situation that House Republicans would choose to side with big tobacco over health care for kids, but that is the situation. The next stop on the road is unclear. Advocates, the Governor and House Democrats are regrouping to see if there is a way to modify the proposal in order to gain the additional votes needed for passage.

Student Loan Tax Relief for Social Workers:

SB 754-A, which would provide a tax credit for social worker student loans, passed out of the Senate Health and Human Services Committee with a unanimous "do pass" recommendation on April 23rd. It is now awaiting action in the Senate Revenue Committee. Tax credits do not usually move until the end of session so that they can be figured into the state budget as revenue forgone. NASW worked with the Legislative Revenue Office and the Board of Clinical Social Workers to develop an accurate projection of the revenue impact, based upon the number of social workers who would meet the bill's requirements. NASW also agreed to amend the bill to reduce the maximum tax credits allowed and thereby reduce the revenue impact on the state budget. This bill has cleared an important hurdle, but we still have more steps in the process before this bill can become law.

Support for Relative Foster Parents:

SB 282-A passed out of the Senate Judiciary Committee with a unanimous "do pass" recommendation on March 15th. The bill modifies the definition of "foster home" to allow persons related to a child by blood or marriage to be considered as foster parents to same extent as unrelated foster parents. The practical result is that all relative foster parents would become eligible to receive the same monthly child support payments currently received by other foster parents. The bill has been referred to the Ways and Means Committee, and NASW is working with other advocates to get a hearing scheduled in the Human Services Subcommittee of Ways and Means.

Juvenile Justice Reform:

In addition to SB 282, SB 754 and HB 2201, NASW's Day of Action focused on juvenile justice reform and HB 2904. This bill would allow juveniles the opportunity to petition a judge and potentially earn a conditional release half-way through their sentences imposed under Measure 11. NASW has also supported SB 1014, which would change the requirement that juveniles are automatically waived to adult court when charged with Measure 11 offenses. Both bills were heard on April 11th, and NASW provided testimony in support of both measures, citing research that incarceration in the adult system increases rather than decreases the chances that youth will go on to commit additional crimes. Both bills faced strenuous opposition by District Attorneys and a crime victims group. The future of both bills is unclear.

Abuse Reporting:

SB 1017 was designed to make Oregon the first state to enact a law requiring mandatory reporting of animal abuse. The original version of the bill would have made reporting suspected aggravated animal abuse or aggravated animal neglect in the first degree mandatory for licensed clinical social workers and others, such as employees of DHS, community mental health programs and licensed child caring agencies. The bill also made failure to report a criminal offense (a class A misdemeanor). NASW provided testimony outlining con-

(cont'd on Page 5)

Day of Action: Impressive Turn Out Amplifies Voice of Social Work in Salem

By Cindy Rapp, MSW Intern

Nearly 140 fellow social workers and students helped kick off March as Social Work Month by participating in the 2007 Day of Action – and an impressive group it was! In addition to Portland State University MSW students, we were delighted to welcome, as first-timers to this event, BSW students from the University of Portland, George Fox, Concordia and Pacific Universities.

This great turn out of NASW members, students and faculty produced very energetic and highly effective teams that were able to reach 37 of the 60 House districts, and 23 of the 30 Senate Districts, either through direct lobbying or by delivering issue Fact Sheets to legislative offices. Although not everyone was able to meet with their elected official directly (due to the Legislature's schedule that day), a large number were able to visit with their Senator, Representative or a staff member and reported very positive results. The Oregon State Legislature certainly heard the voice of social work on March 1st!

Participants were treated to opening comments by State Senator Kate Brown; received expert "tips and tools of the trade" from NASW's veteran lobbyist Maura Roche; and learned about the four priority issues through informative briefings provided by

Mark McKechnie and Cathy Kaufmann. The Day of Action highlighted the NASW's Student Loan Relief bill, gaining support for relatives who provide foster care for children in Oregon, juvenile justice reform efforts, and the Governor's Healthy Kids Plan.

Thanks to each and every one of you who took time out of your busy lives to come to Salem – your participation in the legislative process is so important, and you showed incredible commitment to your profession and those we serve by participating in the Day of Action.

In addition, special thanks to the following individuals for generously giving their time, talents and resources in support of this event: Stacey Skala Orr, Maura Roche, Mark McKechnie, Janet Kusyk, Kathy Blakeman, Luana Berens, Mary Muir, Kristi Nelson, Joe Gallegos, Debra Penkin, Christie Bernklau Halvor, Andrea Doerfler, Scott Nine, Joy Rhodes, Erin Copley-Kennedy, Sara Westerfeld, Diana Nicholson-Nelson, Stephanie Delano, Gayle Sheller, Shaun Sieren, Miranda Shapiro, and Sarah Bradley and all of her students for their incredibly hard work on the Issue Fact Sheets and volunteering to put packets together – hats off to you all!



Nasw Legislative Committee Chair Mark McKechnie gives an issue briefing to Day of Action participants.

Civil Rights Bills Pass . . . *(cont'd from Page 4)*

cerns about the bill. The Senate Judiciary Committee amended the bill to make the law permissive, but not mandatory, for licensed clinical social workers and other "public and private officials" listed in the bill to report suspected aggravated animal abuse.

Family Leave:

NASW provided testimony in favor of HB 2485, which amends Oregon's family leave statutes to allow those currently covered by the state family leave act to "use any paid accrued sick leave" during the time of the family leave. The bill passed the House on a 40-18 vote and is not in the Senate.

Legislators are still working to adjourn by June 30, 2007, and reconvene in a planned special session in 2008. You can track the progress of these and other bills on the Legislature's web site at: http://www.leg.state.or.us/bills_laws/. Anyone interested in writing or delivering testimony on these bills or other NASW priorities can contact Legislative Committee Chair, Mark McKechnie, at mark.mckechnie@comcast.net.

Online LCSW Supervision Directory

(cont'd from Page 1)

Those who wish to be included on the online directory need to provide the following information to kb@nasworegon.org by July 31st, 2007:

- Name
- Location
- Contact Information (phone number and email address)
- Educational Background
- Theoretical Orientation
- Model of supervision and training in supervision
- Type of supervision provided (i.e., individual and/or group)
- Work history
- Hours
- Rates

Inclusion in the directory will not be considered an endorsement by the Chapter.

General News

Proposed Housing Help For Low And Very Low-Income Oregonians

The Oregon Housing Alliance, with its 504 member organizations, is requesting \$100 million in combined one-time and ongoing resources to meet the needs of low and very-low income Oregonians. These resources will be spent over the next biennium on existing and proven programs that meet the housing needs Oregonians living in both urban and rural areas. (Oregon was ranked the fourth least affordable state for renters in the country in 2005.)

The proposed sources of funds include a modest increase of \$15.00 per document in the existing Document Recording fee (a fee on a wide variety of documents that effect titles to real property*); lottery proceeds; general fund allocation; and maintaining the current dedication of utility "public purpose" funds.

* The Document Recording Fee increase will secure a dedicated revenue source that will provide tens of millions for increasing housing opportunity.

For further information please visit:
www.oregonhousingalliance.org
or www.cdnportland.org

Supervision Group

Ongoing for clinicians needing to meet LCSW or LPC requirements as well as for those seeking to continue post-licensure consultation. Individual supervision in addition to group is also available. Our focus is to be of service to your total professional development, not just the refinement of clinical skills.

We offer a broad combined clinical background serving adults, adolescents, children and families.

Additionally we provide a specialized care focus for trauma survivors and those with addiction issues. Experienced working within managed care, employee assistance, public agency and hospital systems and working with both short term and intensive longer term psychotherapy models.

For further information please contact co-leaders:

Steve Hand LCSW (503) 590-7029
Donald Mann LCSW (503) 228-1939

BC/40

New Articles Available from the National NASW Legal Defense Fund (LDF)

Each month, the NASW LDF publishes a "Legal Issue of the Month" article, which provides an overview of a specific legal topic of relevance to social workers from the perspective of a particular legal decision. Topics published so far in 2007 include:

- Social Workers and the National Provider Identifier (April 2007)
- Social Workers and e-Therapy (April 2007)
- Social Workers and Non-custodial Parents' Requests for Records (March 2007)
- Social Workers and Fee Collection (February 2007)
- Current Issues in Health Privacy (January 2007)

To view these articles, as well as past issues, visit:
www.socialworkers.org/ldf/legal_issue/default.asp.

CSWA Uncensored

A Peer Group for Early Career Social Workers

Are you a CSWA or newer social worker approaching the licensure process who is looking for additional support beyond your place of employment? Do you feel that you are getting burnt out quickly, experiencing secondary trauma or compassion fatigue? Do you feel like the challenges you are facing at work are affecting your personal life?

You are not alone! CSWA Uncensored is a new peer group for those of us who would like to come together to discuss structural, hierarchical and communication challenges at work, and to offer support to one another to avoid burnout and compassion fatigue.

If we aren't taking care of ourselves, how can we take care of others? This group will be 100% confidential (unless you threaten to hurt yourself or your supervisor) and will be held once a month to begin. If you are interested in participating, please contact Caroline at caroline@bishna.com or (503) 975-4794.

PROGRAMS

for MEN

- Men's Therapy Group
- Relationship Skills Group
- Individual Therapy
- Domestic Violence Intervention Groups



Program Directors: Paul Lee, LCSW
Roberto Olivero, Ph.D.

503-235-3433

BP/8

New Mental Health Parity Law: How is the Implementation is Going So Far?

By Margaret Sears

The legislative push to pass the law is long over, the Insurance Division's administrative rule-making process is complete, the politicians have taken their bows and the hard won mental health parity legislation, ORS 743.556, passed by the 2005 Legislature, took effect this January 1. Each insurance company has designed an implementation plan, and, as usual, there are no two alike. We've worked hard to pass this legislation and we're just beginning to see the results of our efforts.

Most insurance companies are profit making corporations. They do what they're charged with doing by their boards and stockholders, operating at the limits of the law for the purpose of making a profit. Even the non-profits are focused on getting the most they can for their dollars. That's their job. We can count on the insurance companies to take full advantage of any language in the law and the administrative rules that allows them to cut costs and increase profits. So far it appears their primary opportunity in this regard is the legal language that permits and even encourages management: "Coverage for expenses arising from treatment for mental or nervous conditions and chemical dependency, including alcoholism, may be managed through common methods designed to limit eligible expenses to treatment that is medically necessary only if similar limitations or requirements are imposed on coverage for expenses arising from other medical conditions. Common methods include, but are not limited to, selectively contracted panels, health policy benefit differential designs, pre-admission screening, prior authorization of services, case management, utilization review, or other mechanisms designed to limit eligible expenses to treatment that is medically necessary."

So, manage they will! We've all been receiving those letters detailing the new requirements for written treatment plans. Some companies are requiring authorization from the very first visit. Some companies will allow eight visits without pre-authorization. The most generous allows thirty visits before requiring a treatment plan. But once the "free" visits have been used, all will manage, and all will manage via treatment plans. And those requirements will apply equally to contracted and non-contracted practitioners. There's some parity for you! Some of you are treatment plan whizzes who can whip out a winner in a few minutes, without breaking a mental sweat. Some of you are treatment plan phobic and need a support group just to think about writing one. Some of you could write

decent treatment plans, if you could just make time and get organized enough to know when they're due. Many of you will write passable treatment plans with a modest amount of effort, but may begrudge the process. Whatever your treatment plan writing score, by the end of 2007, like it or not, you will either be writing a lot of them or there will be no insurance reimbursement for a significant number of your patients.

The Insurance Division is charged with overseeing the implementation of this law and reviewing each insurance company's adherence to it within two years to be sure their "rules are uniformly applied to all medical, mental or nervous conditions and chemical dependency, including alcoholism." When the Insurance Division speaks, insurance companies listen. The Insurance Division listens to consumers and practitioners and is eager to see that this law is appropriately implemented. I encourage us all to inform ourselves about how insurers manage medical services to be sure their management of mental health and CD services is equivalent if not identical. The insurance companies will be on their best behavior during this two year period. This is the time to be alert, to question, to inform ourselves about the limits of this legislation, and to push it to the limit. If you continue to bill insurance companies for your work, you will either need to raise your fees, earn less or work more, to make time for the additional paperwork requirements. Seeking to make the implementation of this law all the Legislature intended it to be is not self-serving. The real winners will be the clients who most need your services.

Margaret Sears is President of Professional Practice Management, and of PSY-Collect, firms devoted exclusively to practice management services for mental health professionals since 1989. Recently, she has been conducting trainings, sharing her expertise on the mental parity legislation as it affects practical, clinical and ethical aspects of practice. Margaret is a corporate member of the Oregon Psychological Association and is currently serving on its Professional Affairs Committee. She is a regular contributor to the OPA Bulletin and an occasional contributor to the National Psychologist and other national publications. She can be reached by phone at 503-528-8404 phone, by fax at 503-528-8405, by e-mail at margaretsears@comcast.net or through her website, www.professionalpracticemanagement.com.

Men's Therapy Group

for adult survivors of sexual abuse.

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Ten years experience treating adults with a focus on outpatient and inpatient mental health, poverty/homelessness, axis I and axis II disorders, managed care and ethics. Eclectic orientation.

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General News

Information for Clinical Social Workers who Work with Medicare

The Tax Relief and Health Care Act of 2006 authorized the Centers for Medicare and Medicaid Services' (CMS) Physician Quality Reporting Initiative (PQRI), which is a pay for reporting program for all providers who bill under Medicare Part B, including social workers. The initial period is July 1 through December 31, 2007, and no enrollment or registration is required. You can simply begin submitting quality codes for measures applicable to your scope of practice.

Quality measures that have been endorsed by the Ambulatory Quality Alliance and/or the National Quality Forum will be used, and each measure has CPT category-2 codes or temporary G-codes that should be added to claims. There is a pertinent quality measure for depression. The quality codes need to be submitted on the same claim used for the visit at which the quality measures were addressed, and they should each have a line item charge of \$0.00, or \$0.01 if your clearinghouse rejects a zero charge line item. Detailed specifications describing at what visits (based on CPT and/or ICD-9 codes) quality codes are eligible for reporting and listing the quality codes are available on the PQRI website www.cms.hhs.gov/pqri.

A lump sum payment of 1.5% of total allowable charges during the period, subject to a cap, will be made to those who successfully report at least 80% of the cases in which the measure is reportable for at least three measures, or for the number of measures applicable to their practice if numbering one or two. The cap is dependent on the number of instances a quality code is submitted; the more instances a quality code is submitted, the less likely the bonus will be capped. Success will be determined at the National Provider Identifier (NPI) level, so be sure to have your NPI and to include it on your claims. Bonus payments earned by individual providers will be aggregated and paid to the tax identification number for all NPIs under it.

The PQRI website continues to be updated, and you can subscribe to a LISTSERV to receive updates by sending an email to listserv@list.nih.gov with the following text in the message body: subscribe CMS_PQRI [your first and last names]. If you are unable to find the answers to your questions on the PQRI website, you can contact Dr. Kenny Fink, CMS Region 10 Chief Medical Officer, at kenneth.fink@cms.hhs.gov or 206.615.2390.

(s)He ↔ S(he)

Transgender Significant Others Group

Seeking help for someone thrown off balance in relating to a transgendered partner, child, friend or co-worker? Here is a safe setting to address the challenges, questions, feelings and thoughts such changes bring. We will discuss practical and archetypal aspects, issues of inner and outer identity, authenticity, and personal growth. Contact: **Bonnie McLean**, LCSW, Jungian analyst - 503-221-7220.

New Immigration Policy Toolkit Available

A new NASW Immigration Policy Toolkit is now available, which is a product of NASW President Elvira Craig de Silva's Initiative on Diversity. The purpose of the toolkit is to provide NASW chapters, members, and other entities with policy information and tools to promote the competency of social workers in the immigration field, to fight discrimination against immigrants, and to take social and political action in support of the rights of immigrants.

To view the toolkit, visit <http://www.socialworkers.org/diversity/ImmigrationToolkit.pdf>.

New Aging and Mental Health Resources

The NASW National office has developed a number of resources to educate older adults and their families about mental health and aging issues and to enhance the skills of social workers serving older adults. To view NASW's list of aging and mental health resources for consumers and social workers, visit: www.socialworkers.org/practice/aging/agingBroch0507.pdf

Metro District Offering Events for Early Career Social Workers

The NASW Oregon Chapter Metro District is currently hosting monthly get togethers at various venues around the Portland metro area on the last Wednesday of each month. We are also exploring a summer series of evening networking events featuring speakers on various topics. To find out more, or to get involved with planning such events, contact the Chapter office at 503-452-8420 or Sara Westerfeld at ariellefay@yahoo.com.

FETAL ALCOHOL SPECTRUM DISORDERS: INTO ACTION

A Three-Day Intensive Training

Facilitator: Diane V. Malbin, MSW

October 4-6, 2007 9:00 am – 4:00 pm

The Mark Spencer Hotel, Portland, OR

*Register early – Fills quickly
NASW Approved for 19.5 hours*

For information: **Call FASCETS: 503- 621-1271**
Email: **wtemko@fascets.org**
Website: **www.fascets.org**

Committees & Councils

Aging & Disability Council – Recent Successes and Future Happenings

By Cindy Rapp, Chair

A big thank you to everyone for participating in our first Social Work & Aging Breakfast Forum Series! Our kickoff Forum on Elder Suicide Prevention was attended by 25 guests (members, non-members and students) and the presentation received very high marks all-round. As we go to press, we are looking forward to the May 3rd Forum on Geriatric Mental Health and an update from the Governor's Commission on Senior Services (we've reached seating capacity at 40 guests!). Our final June 7th presentation on Recognizing and Preventing Abuse of Seniors and Persons with Disabilities promises to be a great success as well. The Forums have provided a wonderful opportunity to receive CE credits on important issues, to network, and to share continued support and inspiration with our friends and colleagues.

The Council continues to meet monthly and is already looking ahead to a fall '07 and spring '08 Breakfast Forum Series. We are also exploring a very exciting retired social workers initiative, as well as the potential for a full-day CE seminar on geriatric mental health issues sometime in September. There are many ways to be involved with the Council and we welcome your ideas, talents and energy! Please do consider attending a meeting and/or getting in

touch to chat about your interests and concerns. Would love to hear from you! rappc@pdx.edu or 503.309.5566.

The Council would like to thank the following individuals and businesses for their extraordinary generosity and support for the 2007 Social Work & Aging Spring Breakfast Forum Series:

Presenters:

Lisa Millet, Injury Prevention & Epidemiology Section Manager, Oregon Public Health

Denise M. Dion, MD, Greater Oregon Behavioral Health, Inc.

Charles Kurtz, Governor's Commission on Senior Services

Helen Hedeem, LCSW, Clackamas County Adult Protective Services

Coffee Donations: Village Coffee and Starbucks (both in Multnomah Village)

Maternal & Child Health Council

Members of the NASW Oregon Chapter Maternal & Child Health Council would like to encourage Pediatric MSW's to attend our regular meetings, which generally take place on the second Tuesday evening of each month in NE Portland. We welcome your input! Our topic of discussion is driven by group members. For more information, contact Anna Black at abblack@swmedctr.com.

THE INSTITUTE OF CONTEMPORARY PSYCHOANALYSIS

offers a Weekend Psychoanalytic Training Program

Courses are held at 12121 Wilshire Blvd. #505, Los Angeles, CA 90025
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10 months per year

Courses offered are equivalent to ICP's regular weekly psychoanalytic program.

This program is designed for those who live outside the Los Angeles area or work full-time.

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Visit our web site: www.icpla.edu

INSTITUTE OF **ICP** CONTEMPORARY PSYCHOANALYSIS

Get Involved!

NASW Oregon Chapter Committees & Councils Looking for New Members

Interested in networking, professional growth and strengthening the NASW Oregon Chapter? Find out more about joining the following NASW Oregon member-led committees by contacting the Chair. Most meet regularly at the Chapter office, and teleconferencing is always available.

Aging & Disability Council

A newly formed Council to address education and membership issues related to aging and disabilities, as well as planning educational and networking events and exploring a Retired Social Workers' initiative.

Interim Chair: Cindy Rapp
rappc@pdx.edu

Continuing Education Committee

Meets mostly via email to review requests for NASW approval for continuing education events for social workers in Oregon.

Chair: Casadi Marino
casadimarino@hotmail.com

Diversity Committee

A newly formed committee to support social workers of diverse backgrounds and to advocate for cultural competency in social work; working to build collaborations and partnerships with other organizations committed to diversity concerns.

Chair: Mike Meyer
mmeyer@efn.org

Ethics Committee

Reviews membership ethical concerns/dilemmas and provides education about ethical concerns. Works closely with Professional Review Process formerly known as Committee on Inquiry; responds to complaints about members.

Co-Chair: Katherine Oberholtzer
KB.Oberholtzer@Oberholtz.com

Co-Chair: Krystal Ashling
kash@seadream.org

Events & Conference Planning Committee

Responsible for planning the statewide conference in addition to other chapter sponsored workshops.

Chair: Luana Berens
LLBerens@comcast.net

Finance Committee

Responsible for the fiduciary needs of NASW Oregon, including the chapter's annual budget and investments.

Chair: Ralph Holcomb
holcomb@pdx.edu

Legislative Committee

Works with the chapter's lobbyist in reviewing bills in legislature, what to support, what to defeat. Proactive in advocating for social work/social services concerns.

Chair: Mark McKechnie
mark.mckechnie@comcast.net

Vice Chair: Sara Westerfeld
ariellefay@yahoo.com

Maternal/Child Health Council

Meets monthly to network and share policies and procedures related to maternal/child issues.

Chair: Anna Black
abblack@swmedctr.com

Membership Committee

Responsible for increasing membership, reaching out to lapsed members and planning events.

Interim Chair: Stacey Skala Orr
stacey@nasworegon.org

Nominations Committee

Responsible for locating members willing to run for positions on the Board of Directors for Oregon Chapter, and for the National NASW Board.

Chair: Peggy West
jpwest@teleport.com

Clinical/Private Practice Council

Working on issues of concern to members in private practice, developed the Private Practice Handbook.

Co-Chair: Liz Towill
lizzer@easystreet.com

Co-Chair: Michelle Krummenacker
michelle@vvhbc.com

Public Relations & Marketing

A newly formed committee responsible for improving the image of social work locally by building on the efforts of the National Social Work Public Education Campaign, as well as developing news releases, public service announcements, TV and radio ads.

Chair: Christine Hall
nasw@nasworegon.org

School Social Work Council

A newly reactivated committee working with PSU faculty to focus on the needs and concerns of social workers who practice in schools.

Chair: Karen Ditmar-Bogucki
kditmar@msn.com

Social Work Political Action Committee (SWPAC)

SWPAC endorses and makes financial contributions to state-level candidates who support social work issues, helps to elect social workers to political office, and aims to mobilize the NASW Oregon membership to vote and let them know who our endorsed candidates are.

Chair: Amy Reynolds
adrenold@yahoo.com

Test Prep Site for Social Work Exam

Multiple choice, case study, content
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www.SocialWorkExam.com
321-377-6198

From the Regions & Districts

New! Columbia Gorge Brown Bag Lunch Series

JoElla Anglin, Region V Representative on the NASW Oregon Board of Directors, is pleased to announce a new brown bag lunch series in the Columbia Gorge area. These brown bag events will take place from Noon-1:30pm on the third Monday of every odd month. Bring your lunch, network with other Columbia Gorge social workers and earn 1 CEU.

Location

Mid-Columbia Medical Center (MCMC)
Medical Office Building, Conference Room B
1700 E. 19th Street, The Dalles

Time

12:00-1:30pm

Upcoming Events

Monday, July 16
Ethical Issues in a Rural Setting
JoElla Anglin, LCSW

Monday, Sept. 17
Spirituality in Healing and Wellness
Susan Shipman, Spiritual Care Coordinator MCMC

To RSVP, help to plan Columbia Gorge District events or to participate as a speaker, contact JoElla Anglin at joellaanglin@charter.net or 541-296-1085.

Lane County District Brown Bag Meetings

Join us at our monthly brown bag meetings, featuring speakers and networking for social workers wanting to get to know other professionals in Lane County.

1.5 CEs usually offered at each event.

MEETING DAY/TIME: 1st Tuesday of the Month,
12:00PM-1:30PM

LOCATION: Holt International, 1195 City View,
Eugene

CONTACT: Erica Freeman Hernandez,
NASW Lane County District Chair
elfieher@gmail.com

Rogue Valley District Celebrates Social Work Month

On March 16th, forty-five social workers from Southern Oregon participated in a Social Work Month celebration in Medford, Oregon. A complimentary luncheon and continuing education presentation on Progressive Social Work by member Fanda Bender was sponsored by the Rogue Valley District of NASW. Forty-five social workers attended this celebration, including OR NASW Executive Director Stacey Skala Orr. At the event a \$500 award was presented to Lesly Stone, Director of the Abdill-Ellis Community Center, for the center's work which exemplifies social work values and practices in their delivery of services to the GLBTQ community in Southern Oregon.

The NASW Oregon Chapter Rogue Valley District and OnTrack, Inc. of Medford, OR are sponsoring a workshop entitled, Curriculum-Based Motivation Group.

A Five Session Motivational Interviewing Group Intervention

by Ann Fields, M.S.E., CADCIH, CGACH

The workshop will be held on Friday, June 22, 2007, 9:00-4:30, at the Smullin Center, 2825 E. Barnett Rd., Medford, OR.

Early registration deadline is May 30, 2007.

For a brochure and registration form, contact gthiel@pdx.edu.

Looking for Local NASW Activities?

Are you interested in planning NASW activities in your area? Consider activating a local NASW Oregon District in your area. The chapter office will help to support your efforts and will walk you through the steps of getting a District established. We also have a limited amount of seed money available for event expenses to help you get started. Currently, we are looking to establish Districts in the following areas:

- Benton/Corvallis
- North Coast
- Central Coast
- South Coast
- Central Oregon
- North Eastern

If you have any interest, please contact the chapter office or email stacey@nasworegon.org.

NASW Oregon Workshops

Dr. Reamer Presents to a Full House

NASW Oregon Chapter to Release a DVD Version

Dr. Frederic Reamer presented a full day workshop on “*Boundary Issues and Dual Relationships in Social Work*” in Portland on March 2nd to a sold out audience. Thanks to generous support from the PSU Graduate School of Social Work and permission from Dr. Reamer, the event was professionally filmed and is currently being edited for a DVD version. The DVD, which can be checked out from the chapter office and conveniently viewed at home, will be CE-eligible and will be available this fall. Check the website later this summer and in the next edition of *The Nexus* for more details.



NASW Oregon Chapter would also like to acknowledge and thank our additional co-sponsors of this event: National NASW Specialty Practice Sections (SPS), Institute for Geriatric Social Work (IGSW), and the Legacy Health System Social Work Department.

Upcoming NASW Workshops

The following NASW Oregon Chapter sponsored workshops are being planned for Fall 2007. Stay tuned, and check the website later this summer for further details!

- Collaborative Supervision (Rogue Valley)
- Integrating Ethics Into Supervision & Field Instruction (Portland)
- Licensure Exam Preparation Course (Portland)
- Risk Management and Avoiding Lawsuits (Various Locations in Oregon)
- Social Work Ethics: Applications in Professional Practice (Portland)

A variety of other workshops are in the exploratory process for 2007-2008, including *Mental Health Parity*, *Advanced Techniques in Group Therapy*, *Personnel Management*, *Setting Up a Private Practice*, and *Psychodynamic Supervision Models*.

Are You Hearing from Us?

Then We Need to Hear From You!

The NASW Oregon Chapter is communicating with members a lot by email these days. Don't miss out on important legislative updates and other announcements about Chapter events. Send your name and current email address to nasw@nasworegon.org.

Save the Date!

Next Statewide Conference
to Be Held During Social Work Month
2008

We are returning to a biannual conference, and our next statewide conference will take place in Portland on March 7th, 2008. Tentative tracks include: Health, Direct Clinical Practice, Diversity, and Social Action/Social Justice. Stay tuned for further details and a call for papers in upcoming issues of *The Nexus*.

Interested in Event Planning?

Join the NASW Oregon Chapter Events & Conference Planning Committee! We are currently looking for members to help plan our 2008 statewide social work conference.

If interested, please contact the Chapter office or the Events Committee Chair, Luana Berens at LLBerens@comcast.net.

Calling All Writers! Put Your Skills to Use!!

NASW Oregon Chapter is looking for members who are willing to contribute articles for upcoming issues of *The Nexus*.

If you are interested, please contact Stacey Skala Orr, Executive Director, at 503-452-8420 or stacey@nasworegon.org.

Article content/placement is subject to approval.

ERICKSONIAN APPROACHES TO BRIEF HYPNOTIC PSYCHOTHERAPY

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Joyce A. Korschgen, LPC



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Anne B. Shankar, M.Sc., LCSW.

*ACT is an approach that integrates concepts of
mindfulness, gestalt and cognitive behavioral therapy.*

Preliminary effectiveness for ACT has been
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substance abuse, workplace stress, chronic pain,
psychotic symptoms, and a variety of other
psychological and life problems.

*ACT was pioneered at the University of Reno by
Dr. Steven C. Hayes.*

7:00 PM, Friday, June 29 to 7:00 PM Sunday, July 1, 2007
Fee: \$200 full time students* Professionals: \$400*
Interested? Call Anne or Vijay at 503 297 2257
or visit www.LifeQual.net

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THE PRACTITIONER TRAINING Mary Hammond MA LPC
Diplomate, Comprehensive Energy Psychology
40 CE's 750.00 July 26-30 Portland Oregon area



For counselors, social workers, massage and body workers,
healthcare professionals, educators community leaders, healers.

DAY ONE: History of EP, Energetic reversals, disorganization, interventions, energy
testing,... Sacred Connections from your spiritual or religious perspective

DAY TWO: Intention, sub-consciousness, energetic boundaries, origins

DAY THREE: Current life and ancestral origins, DNA, healing trauma,
healing imagery and sound

DAY FOUR: Healing fight-flight, grief, loss, death, darkness, shattered field, soul loss

DAY FIVE: Healing soul karma, putting it all together, research

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Hillsboro Rehab & Specialty Care	(503) 648-8588
Mountain View Rehab & Living Center	(503) 656-0367
Clackamas Rehab & Specialty Care	(503) 656-0393
Gresham Rehab & Specialty Care	(503) 666-5600

For additional information visit our website.

www.avamere.com

Other CE Offerings

Items above the dotted line have been approved for CE by NASW's Continuing Education Committee; items below the line have been submitted for approval.

- June 5 12-1:30, "**What About Me?**" sponsored by NASW Oregon Chapter, held in Eugene. Call 541-345-7010, free, 1.5 hrs.
- June 7 8:30-10, "**Social Work and Aging Spring Breakfast Forum**" sponsored by NASW Oregon Chapter, held in Portland. Call 503-452-8420, free members \$5 non-members, 1 hr.
- June 8, July 13, Aug 10, Sept 14 & Oct 12, 10 am-12, "**Advanced Topics in DBT Consultation Group**" sponsored by Portland DBT Program, held in Portland. Call 503-231-7854 xt 19, \$500, 12 hrs.
- June 15 1-2:30, "**The Child Protection and Safety Act of 2006**" sponsored by Lorman Education Services, teleconference. Call 715-833-3940, \$99, 1.5 hrs.
- June 15 8-5, "**2007 Oregon Statewide Inpatient Palliative Care Conference: The Spectrum of Palliative care: More than Merely End-of Life**" sponsored by OHSU Center for Ethics in Health Care & Legacy Health System, held in Portland. Call 503-413-7567, \$70, 6.5 hrs.
- July 13 1-2:30, "**Personality Disorders: Etiology, Diagnosis and Treatment**" sponsored by Lorman Business Center, teleconference. Call 715-833-3940, \$119, 1.5 hrs.
- Oct 4 & 5 8-4, "**Rehabilitation of Adults with Brain Injury**" sponsored by HEALTH Education Network, held in Eugene on 10-4 and Portland on 10-5. Call 800-839-4584, \$149, 6 hrs.

Psychodrama and Group Therapy Training:

Beginning September;
to meet once/month Fridays
9:00am-12 noon.

For information or to register,
call Dr. Ruth Friedel at 503-975-5744
or email groupworks@teleport.com

NASW, Oregon Chapter's Continuing Education application fees are:

	regular applications	non-profit and not charging
1-16 hours of CE credit	\$105	\$55
17-25 hours	150	75
26-55 hours	200	100
56-99 hours	250	125
100-150 hours	300	150
151-200 hours	350	175
Repeat of conference (within 1 year)	40	20

Applications are to be submitted 4 weeks (20 business days) prior to the date of the conference. Completed applications received 2 weeks (10 business days or less) before the date of the conference will be assessed a late fee of \$25. Please call the chapter office at 503-452-8420 if you have questions.

NCP - PORTLAND PRESENTS

The Northwest Center for Psychoanalysis - Portland PRESENTS

Nancy McWilliams, Ph.D.

The Psychodynamic Diagnostic Manual (PDM)

Saturday, September 15th, 2007

9:00am to 4:00pm

6 CE hours

Cost: \$130 by Sept. 1st, \$150 after Sept. 1st 2007

(30% discount for grad students and analytic candidates)

Event is held at OHSU,
Old Library Auditorium,
3181 SW Sam Jackson Park Road,
Portland, OR 97239

Contact Virginia Terhaar: 503.274.1945

More information on the web at

www.ncpportland.org

SUPPORTING NASW OREGON'S POLITICAL ACTION EFFORTS IS NOW **QUICKER** AND **EASIER** THAN EVER!

To donate to the Oregon NASW Lobby Fund, which supports our lobbying efforts in the state legislature:

- Go to the Legislative Committee's page on the Oregon NASW website, at http://www.nasworegon.org/political_action/donate/lobby.html.
- Click on the blue "Donate Now" button. You will be connected with a secure site where you can make either recurring or one-time donations via credit card.
- You can also, of course, continue to donate via check, if you wish.

To donate to the Social Workers Political Action Committee (SWPAC), which provides contributions to candidates for elective office who support Oregon NASW's political action agenda:

- Go to SWPAC's page on the Oregon NASW website, at http://www.nasworegon.org/political_action/donate/swpac.html.
- To make a one-time or recurring donation through an automatic electronic funds transfer (EFT) from your bank, click on the "Click Here" button on the left side of the page.
- Download, complete, and sign the form, and send it to your bank.
- You can also donate to SWPAC via check, if you wish.

Student's Corner

A Student's Perspective on Cultural Competent Leadership

By J. Thomas Shrewsbury

My professional and personal experiences have taught me that cultural competency is an ongoing learning process. This was illustrated to me when I participated in Eid ul-Fitr, an Islamic celebration marking the end of Ramadan. I was blessed with the honor of speaking with three Muslim leaders from the Islamic Social Services which completely shifted my way of thinking about working with families and persons of different cultures. I learned that Islamic "social workers" are volunteers who seek to improve their faith community by spending time with families in need of assistance. Helping community members commune with the family, taking silent note of what might be missing (like food in the refrigerator). To show respect and preserve the family's pride, money collected beforehand is slipped covertly between the cushions of the couch to be found later that day. This was a powerful lesson that transformed my way of thinking about how to incorporate multicultural wisdom in the development of social service systems, reminding me that the learning never stops.

Cultural competent leadership involves engaging in an ongoing conversation with others about how to level the playing field and build human service programs that are grounded in respect and accessible to all. To be successful at working collaboratively with different groups, I have to be aware of the advantages I enjoy as a middle-class, Caucasian male. I must always remember that the cost of my white privilege involves generations of maltreatment and oppression my culture has inflicted on others, including African slavery and Native American genocide. I need always remember the violent legacy I bring as a leader and commit to spending a lifetime talking with others to learn about ways I can help to build a stronger multi-community.

Thomas Shrewsbury is graduating this June with his MSW from Portland State University.

2007 Lobby Fund Challenge . . .

(cont'd from Page 1)

We aren't asking you to give a lot, only to give what you can. We will reach our fundraising goal if every NASW member donates just \$5. Now, imagine the difference we could make if each member signed up for a recurring monthly donation of \$5. Please, don't delay and donate today! Giving has never been easier: visit www.nasworegon.org and click "Donate Now" at the bottom right corner of the screen. Or, send a check to the chapter office with "Lobby Fund" in the memo.

Welcome New Members

The Oregon Chapter wants to welcome the following new members who joined NASW. We thank you for your membership and look forward to getting to know you.

Andrea Vance	Cindy Greer
Veronica Gallegos-Lozano	Laura Moore
Georgann Wingerson	Patrick Wilder
Mark Wheeler	Emily Noack
Loretta Hampton	Matthew Svymbersky
Randy Anderson	Stephen Bull
Cassandra Eichenberger	Mark Pechovnik
Richard Post	Ellen Baltus
Olga Straight	Marcia Prinz
Emily Etzkorn	Megan Bhatia
Andrew Davis	Elaine Ambers
Steve Gevurtz	Lisa Bitikofer
Bryan Neff	

From the President . . .

(cont'd from Page 3)

3) Growing the Chapter, and 4) Continued Collaborations and Coalition Building. However, we cannot do it without support from you, the membership. The Chapter needs each of you to tell us what you'd like to see us providing to the membership, and working toward in many areas including legislation and education. Information about the strategic plan, what the committees/councils/districts do, and contact info for chapter leadership, can be found on our website, along with the list printed on page 2 of this newsletter. I encourage you to get involved, to network, have fun, and enhance your career.

Watch your email and the Chapter Website at www.nasworegon.org for upcoming announcements, strategic plan implementation, and chapter sponsored workshops and conferences. If you're not getting regular emails from the Chapter office, do send it to us so we can keep you better informed. Have a wonderful summer!

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Congratulations to all of our Recent Graduates!

Wear your BSW/MSW initials proudly, and we welcome you to the field.

~NASW Oregon Chapter

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Certificate in Therapy with Adoptive Families

Adopted children often have histories of abuse and neglect, and present special needs to their families and mental health professionals. This series of advanced, evidence-based courses focuses on preparing mental health professionals to strengthen adoptive family systems. The Therapy with Adoptive Families Training

Certificate is in collaboration with PSU, the Oregon Department of Human Services, and the Oregon Post Adoption Resource Center.

PSU Continuing Education
For more information visit www.ceed.pdx.edu/adoption or call Kellie Herold 503-725-8539, or email kellieh@pdx.edu



Calendar of Events

June

- 5 5:30-7 Personnel Committee, Chapter Office
- 7 8:30-10 Spring Series Breakfast Forum, Chapter Office
- 13 5:30-7 Private Practice Council, Chapter Office
- 20 5:45-7:15 Legislative Committee, 123 NE 3rd Ave., Ste. 310, Portland
- 27 Networking Pub night (Portland, Location TBD)

Existential Humanistic Training & Case Consultation Group

Facilitated by

Bob Edelstein, LMFT, MFT

Based Upon

The Art of the Psychotherapist

By James Bugental, Ph.D.

Starts Mid-October 2007

40 CEUs may be available

Info: 503-288-3967 or www.BobEdelstein.com

GESTALT THERAPY TRAINING CENTER—NORTHWEST 2007-2009 TWO YEAR TRAINING PROGRAM

***Applications now available—program begins fall '07**

***All levels of clinical experience welcome**

***Six weekend format includes therapy demonstrations, and supervised practice to enhance strengths/develop new skills**

With over fifty trainees currently enrolled in our programs, we are a growing and vibrant professional community. Join us! For more information/application visit us on the web at www.gttcnw.org or call 503 230-0900.

Faculty EVA GOLD, MSW, PSY.D. & STEVE ZAHM, PH. D., each bring over thirty years of clinical experience, extensive training in and knowledge of Gestalt therapy, and a love of teaching to the training process. They have both written extensively on Gestalt therapy theory and practice, and have trained and presented nationally and internationally.

GESTALT THERAPY TRAINING CENTER—NORTHWEST is approved by the AMERICAN PSYCHOLOGICAL ASSOCIATION to offer continuing education for psychologists. GTTC-NW maintains responsibility for the program and its content.

Employment

Washington Co. JobsCall: (503) 846-8607-
www.co.washington.or.us

Multnomah Co. Jobs: www.co.multnomah.or.us

Linn Co. Jobs: www.co.linn.or.us

Douglas Co. Jobs: www.co.douglas.or.us/hr

Legacy Health System: www.legacyhealth.org
Job Line: 503-833-3236

Providence Health System: www.providence.org

LifeWorks NW: www.lifeworksnw.org

State of Oregon Jobs: www.oregonjobs.org

Trillium Family Services: www.trilliumfamily.org

Morrison Center: www.morrisonkids.org

Clinical Director of Community Works & Managing Director of Community Services - Provide clinical direction to the organization and oversight and management of Community Services including HelpLine, Counseling Services, HART, Parent Education and Case Management Services. Master's Degree in Psychology, Social Work, Educational Psychology or related field. Licensed as a Clinical Social Worker/ Licensed Professional Counselor/ Licensed Marriage and Family Therapist (LCSW, LPC, LMFT), with ability to be certified in Oregon preferred. Position Reference # 711-210AG, Contact name: Staffing. Mail cover letter and resume to: 900 E. Main St, Medford, OR 97504 or Fax: 541-779-3317

Clinical Director - As the Clinical Director you lend your expert clinical experience and your ability to promote and maintain harmonious and effective relationships and communications within the program. Qualified candidate will have a BS or BA degree with 6 years clinical experience or a Masters degree in Social Work, Nursing, or Psychology with 2 years post graduate clinical experience or a Ph.D. in a behavioral science with 2 years post graduate clinical experience. In addition, a minimum of 2 years supervisory or administrative experience is required. Knowledge of basic psychiatric rehabilitation interventions is essential. The candidate must have confidence in an individual's ability to recover from disabling mental illness and some knowledge of the Recovery Model.

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