

THE NEXUS

OREGON'S SOCIAL WORK CONNECTION



Newsletter of the National Association of Social Workers, Oregon Chapter

NASW Post Election Political Update 2004

Victory in Oregon! The Oregon Social Worker PAC (SWPAC) made three key endorsements in the Oregon State Senate and all of them proved winners on Election Day! The Oregon State Senate has gone from an evenly divided chamber to a decisive majority with 18 seats out of 30. This means the leadership positions and all committee chairs will be held by Democrats for the first time since 1993.

In the Oregon House, SWPAC made 12 endorsements and 10 were elected to office! The Oregon State House of Representatives is now more evenly divided with 27 Democrats (previously 25) and 33 Republicans (previously 35) with Republicans holding key leadership positions and committee chairmanships.

For the first time ever, SWPAC moved in the direction of mobilizing social workers to engage in the political process by canvassing or phonebanking for candidates. SWPAC collaborated with The Bus Project to turn out canvassers for Jim Buck in East Multnomah Co. where we had three NASW volunteers go door-to-door. And in Firestone and Riley races, NASW had two volunteers call through our members to turn them out for candidate phonebanks. Though we had only one taker(s) this year, we are hopeful that we can build a cadre of political activists who will become involved in future campaigns—social workers can make a difference in who goes to Salem!

NASW's Legislative Committee made endorsements in support of Measures 31 (election law revision) and in endorsements in opposition to Measure 35 (medical malpractice caps) Measure 36 (ban on same-sex marriage) Measure 37 (so-called "Takings") and 26-64 (the Multnomah Co. Income Tax Repeal).



Board member Anissa Rogers (left, in white cap) presents small group discussion results to Oregon NASW Board members and committee chairs at this year's leadership retreat in the Opal Creek Wilderness. (See article on Page 4.)

Our record was 3-2, sadly with Measure 36 and 37 passing.

In Federal Election news, NASW PACE the Federal candidate PAC for social workers, made endorsements in the Presidential race for John Kerry, in the Oregon US Senate race, for Ron Wyden, and in the Oregon Congressional races for: David Wu (CD1), Earl Blummenhaur (CD3), Peter DeFazio (CD4) and Darlene Hooley (CD5). Fortunately, all the Oregon delegation was re-elected.

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Social Work Month

In March, communities, employers, individuals, and social workers around the country will celebrate National Professional Social Work Month 2005. More than 600,000 people hold a degree in social work. Social workers have created a history of achieving social change, and have the right education, experience, and dedication to help people help themselves whenever and wherever they need it. For more information about National Professional Social Work Month 2005, please visit www.socialworkers.org. Social workers... help starts here.

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From the President ...

Greetings to all the Chapter members and social workers in Oregon. November brings us to Thanksgiving and the end of the year holidays. It's a time to remember with Abraham Lincoln who wrote in his 1863 Proclamation that "the year that is drawing towards its close, has been filled with the blessings of fruitful fields and healthful skies." There is much to be done in the world but we have much to be thankful for as well.

One thing I can report is that the Chapter had a very positive LEADERSHIP RETREAT on September 25-26 at the Opal Creek Wilderness Conference Center. This wilderness area is a legacy of, among others, Senator Mark Hatfield who used his position as Chairman of the Senate Appropriations Committee to ensure that wilderness areas such as Opal Creek were protected. The Chapter is sending a letter of acknowledgement and appreciation to Sen. Hatfield for his work on this.

Part of our experience was a three mile hike into the Conference Center. A shuttle was available but most of the Leadership made the hike. Even though I'm an avid hiker, I hadn't actually been to this particular area. I can recommend it to everyone and we'll go back.

We have the LEADERSHIP RETREAT to bring the Chapter Board and other leadership together to review the past year, talk about goals and directions and set the Chapter priorities for the next year. In addition to as many board members who could be there, this year we also had three committee chairs and a PSU student looking at becoming more involved in Chapter leadership. A Year in Review early on the agenda reminded us of the accomplishments of the Chapter during the past year, which are, in my mind, substantial. Just to name a few, we had six social work month activities last year over one the year before, an established yearly Statewide Conference, a Student Intern from PSU and two new Councils.

Much needs to be done, however. More about the ideas that emerged and the top three Chapter priorities are in other articles

in this Newsletter. I can also report that we formed the LEADERSHIP RETREAT PLANNING COMMITTEE for next year and have selected Silver Falls State Park on Sept. 18-19 for the 2005 Leadership Retreat.



Tom Hogan

The second thing I want to emphasize in this column is the MEMBER OUTREACH phone banking. The Membership Committee, chaired by Anna Keenan-Mudrick, has devised a plan to make personal phone calls to all the 1700+ Chapter members by the end of June, 2005. You should be getting a call from someone between now and June, 2005. We selected Region 2 to start with as we had to start somewhere and the team of 4, Anna, Claire Corwin-Kordosky, Toniya Villalobos and myself began in mid November. It's been a great start.

Here's what you can expect. We have four goals: 1) to thank everybody for being a member of NASW and the Oregon Chapter; 2) to ask you what you like about the Chapter and what you think we could do a better job with; 3) to see if there is some project or committee that you might have the time to become more involved with; and 4) to ask if each of you might know one social worker, not a member now, who you might encourage to become a member. One of our best sources of new members is current members. If everybody brought in one new member, we would double in size. If just 10% of you did, we'd add 170 new members.

We are logging on a separate sheet what every member says so we can look at the ideas presented and what follow up, if any, is warranted or possible. As you know with projects like this, some things we'll be able to do and others not. We also are working with what I call our "Chapter Wish List." These are things that the Chapter would like to do or do more of. They are the specific opportunities for involvement when you talk to the Chapter.

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From The Executive Director

Imagine a New Image for Social Work

There's a convergence of ideas, research, and planning currently underway that could change the public's image of social work, for the better. In Oregon, NASW leaders met at our annual leadership retreat, in late September, and established three program priorities for the coming year. The number one priority is "Advocacy for the social work profession," which includes raising the visibility of the profession. (For more information on the leadership retreat, see the "Open Minds at Opal Creek" article elsewhere in this issue.) Nationally, NASW recently launched a major public education campaign, aimed at improving the image of the social work profession.

In Oregon, the leadership's priorities were based on the responses to the survey of Chapter membership conducted last May. Many survey responses included comments such as, "We also need to improve our image with the public— this is, that we are not those who take children out of their homes and place the elderly in nursing homes!" [Emphasis in original.] And, "We need more P.R. – more coverage regarding the positive and also preventative work we do." And, "Most people do not know the exact meaning of professional social worker – and often 'look down' on those of us who are social workers and love our work." When asked, "What else would you like to see NASW-OR do for membership," one of the most frequent responses (41%) was "Advocacy for increased salaries and filling jobs with accredited/degreed social workers, not social service specialists."

The national office of NASW also conducted a survey, but their survey involved focus groups with members of the public throughout the country. They learned that the public perception of the social work profession is positive. The public sees us as a profession that helps people and makes a positive difference in their lives. But they also found that people think we only work in child welfare settings or with the disadvantaged. This means that most people don't think that they will ever need a social worker.

Obviously, there's a lot of congruence between what we heard from our members in Oregon and what the national office learned about public perceptions. If we are to advance and thrive as a profession, public perceptions must be changed. As national NASW President

Gary Bailey has said, "It is time to tell the story of social work." The public needs a better understanding of the breadth and depth of social work practice. And they need to understand that we are *professionals*, and that professionalism makes a difference.



*Scott Manchester,
MSW*

This issue has been identified as a top priority for the coming year for both the Oregon Chapter and for NASW as a whole. No doubt, this action is long overdue. We now have an opportunity to make a difference for the future of our profession, if we all get involved. At the Oregon Chapter level, we're looking for ideas and volunteers. What can we do to get our message out to the public? We've already learned that it's very hard to attract media attention to an issue like this. The media just don't look at nature of social work as "news," even though they continue to mischaracterize the profession in news stories. Other Chapters have placed public service announcements on radio stations, and have even bought billboard space along freeways. If you have ideas or would like get involved, please contact the Chapter office at nasw@nasworegon.org, or 503-452-8420 (toll-free 888-842-8420).

The national office is planning an ambitious Public Education Campaign, which will place social work stories in popular magazines. There will also be a new web site created that will allow the public to have better access to social work services and more information about the profession. All of this will cost money, so the initial stage of the national Public Education Campaign is a fundraising effort. The goal is for at least twenty-five percent of NASW members to contribute \$50 each, in honor of NASW's 50th anniversary in 2005. You can get more information on the national Public Education Campaign at <http://www.naswfoundation.org/imageCampaign/default.asp>. I expect that future issues of the *NASW News* will continue to provide updates on the campaign.

The new emphasis on improving social work's image in Oregon and nationally is exciting. But we will only succeed with *your* help and input. Please do what you can to help our efforts.

RETREAT '04 - OPEN MINDS AT OPAL CREEK

Brainstorming 101 took center stage at this year's Opal Creek retreat. Gathered were over 16 MSW voices from across the state—from Gresham to Medford, and even our 2nd VP who now lives in Camas, WA.

Half a dozen pieces of huge paper were positioned around the timber-lined lodge as one of the crew took a brown marker in hand and began to scrawl. Ideas were spun rapid-fire, about forty in all. Then we agreed to vote for our Top Three priorities for program year 04-05.

We also agreed that lesser priorities wouldn't be abandoned but rather farmed out to working committees as warranted. Membership Committee and Legislative Committee were quickly targeted.

ADVOCACY IN PRIME POSITION

Winning a weighted 25 votes (1st, 2nd, 3rd combined) was Advocacy for the Social Work Profession. Strong consensus made the point that the general public has a sketchy notion of what we really do. In order to gain due respect as well as upgrading salaries, we all agreed to join forces and spread the word.

Several contributing ideas would foster this: starting a speakers bureau, focusing on our diversity of specialties, and taking steps toward seeing a statute that defines exactly what training "social work" encompasses. Right now, anyone could put out a shingle saying "social worker" and face no legal challenge. We likewise felt that BSW status should be written into the law.

This led us to endorse campaigning for the Mental Health Parity Act in the next legislature as pro-active advocacy. By so doing, we would be saying that mental health deserves coverage in health insurance just as much as strictly physical conditions. That makes holistic health more than just a slogan.

RELATING TO ALLIED PROFESSIONS

Another way of advancing who we are: reaching out to allied helping professions. This would bring better understanding of our specific role as helpers. Additional referrals could well result. And the building of coalitions adds to our clout in getting needed laws.

We want to initiate outreach to local police since many times they too interact with the mentally ill. Curtailing anger and violence means we communicate more readily. Domestic violence summons our collective energies. In Portland and elsewhere, the police are beleaguered and would surely welcome fruitful dialogue. A joint forum is a prospect.

Doctors in Oregon were said to have inaccurate images of our capacities. Specialists in oncology and cardiology deal with folks whose illness has emotional components. Inviting physicians to an annual luncheon to share concerns could lead to a stronger healthcare system overall.

Education also came in for bridge-building. Since teachers are the key shapers of personality development after parents, we agreed that there are many concerns which converge, way beyond school social work. From the impact of drug abuse to bullying and vengeance, we see a necessity to form a united front, starting this year.

MORE EFFECTIVE MEMBER OUTREACH

Yet another priority was looking inward. The care and nurturing of our members as volunteers drew heavy support. Social events to supplement CEU activities were favored. Also in the works: recognition for those members doing extraordinary work; outreach to find unusual specialty occupations; encouragement of more workshops beyond Metro Portland, with Eugene targeted for a spring meeting of the board.

Last year's goal of energizing social work students continue. Added attention to those in long-distance learning will be implemented, and greater connection to faculty members as workshop facilitators will be pursued as well. The use of our new speakerphone will set the stage.

Clinical social work concerns remain in the spotlight, with Private Practice Council developing a draft of standards for client records. They will have a key role in planning Social Work Month activities for March and may well have a presentation at May's Annual Conference.

The Nexus newsletter received lots of attention as part of outreach. Listing new members and continuing a member sketch series was given momentum. Having committees upgraded and meeting time and contents listed were mentioned. Many also favored working toward bi-monthly editions in 2005, rather than quarterly. There was much feeling that members are missing out on vital data during the interim.

Finally, a recommendation to develop a speaker's bureau was introduced. Such an undertaking would showcase our members' special skills while serving to bring our public image to a higher plateau.

Lee Coyne, LCSW, Board Secretary

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SB 267 Update from OMHAS Administrator Bob Nikkel

Note: Bob Nikkel, MSW, is the administrator of the Office of Mental Health and Addictions Services in the Oregon Department of Human Services. Senate Bill 267, enacted by the 2003 legislature, provides that "For the biennium beginning July 1, 2005, the Department of Corrections, the Oregon Youth Authority, the State Commission on Children and Families, that part of the Department of Human Services that deals with mental health and addiction issues and the Oregon Criminal Justice Commission shall spend at least 25 percent of state moneys that each agency receives for programs on evidence-based programs." It is expected that this new requirement will have a significant impact on the design and funding of social service programs in Oregon, especially mental health and addictions programs.

I would like to thank NASW-Oregon for the opportunity to provide an update on the implementation of SB 267 in the public mental health and addiction system in Oregon as we enter the legislative session for 2005.

First, some background. SB 267 grew out of discussions that began early in the 2003 Legislative Session with a set of presentations made to four panels of lawmakers responsible for health and human services as well as public safety. The purpose of these meetings was to describe the significant relationships that exist between addiction and mental health services, emergency psychiatric care, criminal justice, child welfare, and education. This was an unprecedented opportunity to get outside the usual silos of thinking and policy consideration that inevitably occur when agencies present their budgets to Ways and Means.

The presentations were effective in doing this. However, a question remained in the eyes of many legislators-do our prevention and treatment efforts really work? Are they cost effective? The Judiciary Committee had been hearing testimony at various times during the past few years about interventions in the criminal justice world that could be either effective in reducing recidivism or, in some cases, actually increase the likelihood of criminal involvement. This stimulated a great deal of interest generally in the subject of "evidence-based programs."

From these discussions came the idea of legislation that would encourage and even require the use of evidence-based practices and discourage the use of programs and practices for which there is no evidence or for which the evidence suggest negative results. From this environment, SB 267 was introduced and eventually passed.

State agencies have been granted latitude in how to implement SB 267. In order to do this, OMHAS assembled a stakeholders group in late 2003 composed of consumers, families, providers, counties, and researchers. This group and several subcommittees have worked intensively over the past year to advise me on a number of key issues. The first of these was an operational definition of "evidence-based practices" to be used in assessing the budget requirements of 25% in 2005-07; 50% in 2007-09; and 75% in 2009-11. The key feature of the definition is that it allows

research to be considered as long as it meets certain reasonable standards of objectivity and relevance to the kinds of people served in the public addictions and mental health system. In other words, the purest of research studies may, by definition, be too narrowly focused on the kinds of populations that never enter public systems; therefore, we will be focusing on studies that meet "real world" standards, even if they may be somewhat less stringent from a pure science perspective. On the other hand, studies that are performed without outside review or studies that are extremely isolated are not likely to meet the operational definition.

OMHAS has initiated the process of estimating budgets for the current biennium so that we have an idea of how close we are to the initial 25% requirement. Although the tool used was by necessity somewhat general, it appears that statewide we are already likely to be in compliance for 2005-07. In fact, some counties appear to be well on their way to compliance with the 75% benchmark for 2009-11.

We are also developing the list of specific evidence-based practices and "fidelity scales" that will become the official tools to make a more refined estimate of the budget requirements for the next several biennia. OMHAS recognizes that this entire process will be a dynamic one that takes into consideration the evolving nature of research into applied practices as well as the need to adapt evidence-based practices to diverse cultures and populations. While SB 267 seems simple in a broad sense, there are many complications that we are prepared to work through with our partners in the years ahead.

One other concern that should be noted is that evidence-based practices are cookbook approaches and ignore the desires of clients and families. Nothing could be further from the reality of evidence-based cultures. In medicine in general, patients are increasingly offered the latest information about choices and individually tailored interventions. This lies at the foundation of OMHAS's approach to implementing SB 267 and is one standard for whether we are being successful in implementing an evidenced-based, culturally responsive, and recovery-oriented system of care in Oregon.

OMHAS is fully aware of the many concerns that have been expressed about SB 267. We will continue to work to minimize any risks inherent in this process. At the same time, I believe that a field that has struggled (as has been demonstrated empirically in many studies) to adopt research findings must rise to this challenge if it is to compete successfully in the current fiscal environment at state and even federal levels. In a conversation I had this past week with SAMHSA Administrator Charles Curie, it is obvious that the future of federal funding will hinge on the ability of programs to demonstrate outcomes by the use of evidence-based practices. We cannot afford to bury our heads in the sand and hope that a skeptical public will trust us to do the most effective things with their tax dollars. I also believe we owe it to the people we are serving to provide the most evidenced-based and consumer-friendly services we can.

Survey Responses Help Guide Oregon Chapter Plans

Last May, the Oregon Chapter, NASW, sent a survey to all of our members. We wanted to find out what people think about the services we provide, and get ideas for how we can improve in the future. The response to the survey was terrific. We heard from 397 of you— over 23% of our total membership. And people had lots of ideas.

Many people responded to the open-ended questions on the survey. The Executive Director's column in the previous issue of *The Nexus* discussed some of these comments. In this article, we present tabulated results for the survey.

At this year's leadership retreat in late October, Oregon Chapter Board members and committee chairs used the survey results as the starting point for a process of setting program priorities for the coming year. (See the article on the retreat elsewhere in this issue for more information on these priorities.)

One of the things that the survey made clear was that Oregon NASW members have many expectations of their professional organization. Sometimes these expectations are in conflict, but we heard many themes and ideas repeated on the survey forms.

1. What year did you join NASW?

	<1 yr. ago	1-5 yrs.	6-10 yrs.	11-20 yrs.	>20 yrs.	No answer/ Don't know
# of responses	38	60	44	131	106	18
%	9.6%	15.1%	11.1%	33.0%	26.7%	4.5%

If less than one year ago, why did you join? (check all that apply)

	# of responses	%
Hear good things about NASW-OR	15	18.1%
Hear good things about NASW-National	14	16.9%
Needed insurance at good rates	36	43.4%
Discounts on workshops/CEUs	18	21.7%
Like to be involved with political/legislative & lobby activities	17	20.5%
Like to be involved with conference planning	0	0.0%
Colleague referral or advice	13	15.7%
To belong to my professional association	59	71.1%
Other	11	13.3%
Total respondents to this question	83	---

The Oregon Chapter has recently experienced a slight growth in membership. In this question, we were trying to find out if those who had recently joined had some common reason for joining. By far the most frequent reason stated for joining was "To belong to my professional association."

2. What do you like about NASW? (check all that apply)

	# of responses	%
Social Work journal	147	37.0%
OR Chapter newsletter	245	61.7%
National newsletter	139	35.0%
OR annual conference	49	12.3%
National conference	20	5.0%
Insurance options	229	57.7%
Code of Ethics & peer review	176	44.3%
SW Month	34	8.6%

Q2, continued	# of responses	%
Legislative/political advocacy	225	56.7%
Lobby activities	163	41.1%
Endorsement of candidates	119	30.0%
Networking	92	23.2%
Web site	59	14.9%
Job listings	99	24.9%
Marketing/PR-promotion of the profession	105	26.4%
Other	25	6.3%
Total survey responses	397	---

This question asked what people like about NASW. The most frequent item mentioned was this newsletter. Insurance options (e.g., malpractice insurance) and legislative/political advocacy were also mentioned frequently.

3. Has NASW met your expectations?

	Yes	No	Both	No response
# of responses	266	70	13	48
%	67.0%	17.6%	3.3%	12.1%

Although two-thirds of respondents said that NASW has met their expectations, we are concerned that 17.6% said that their expectations have not been met. The Oregon Chapter will try to address this issue in the coming year, but we note that there was no common reason or reasons stated for why members' expectations have not been met.

4. What else would you like to see NASW-OR Chapter do for membership? (check all that apply)

	# of responses	%
More workshops/NASW programs in my geographic area	226	56.9%
Portland Metro	105	46.5%
Roseburg	9	4.0%
Hood River/The Dalles	3	1.3%
La Grande	9	4.0%
Central Coast	15	6.6%
Salem	28	12.4%
Corvallis/Albany (write in)	6	2.7%
Grants Pass/Medford/Ashland	20	8.8%
Bend/Central Oregon	13	5.8%
Baker/Ontario	6	2.7%
South Coast	8	3.5%
Eugene/Springfield	32	14.2%
Klamath Falls	7	3.1%
Pendleton	11	4.9%
North Coast	0	0.0%
More workshops/NASW programs in my area of expertise	160	40.3%
More opportunities to be involved in Chapter political positions	27	6.8%
Rural social work networking and involvement	57	14.4%
Advocacy for increased salaries, etc.	163	41.1%
Other	56	14.1%
Total survey responses	397	---

The responses to the Question 4 indicate that Oregon NASW members want more workshops, and they want those workshops to be relevant to their practice and to be held close to where they live. They would also like NASW to advocate to increased salaries and increased recognition of social workers as professionals.

5. If you are a clinical social worker, do you want NASW to be involved in: (check all that apply)

	# of responses	%
Reimbursement issues	207	72.1%
License exam preparation training	155	54.0%
Advocacy on licensing requirements	158	55.1%
Other	49	17.1%
Total respondents to this question	287	---

6. If you are a student member, what kind of services would you like to see from NASW, that would be helpful to you as a student or recent graduate? (check all that apply)

	# of responses	%
Workshops or information on how to obtain licensure	22	59.5%
License exam preparation training	28	75.7%
Social/networking events aimed at students or recent grads	23	62.2%
Opportunities for involvement in social action & advocacy	19	51.4%
Job fairs or publication of job listings	23	62.2%
Other	4	10.8%
Total respondents to this question	37	---

A majority of clinical social workers and students responded positively to all services listed in the two questions above. This appears to indicate that these members are looking to NASW for more services, and a variety of services.

7. NASW takes positions on many social and political issues. Do you support these positions? Do you object to these positions? (Percentages are percent of those responding on each issue)

Topic	Support	Object	Don't know
Oregon tax reform	# 271 % 75.3%	# 11 % 3.1%	# 78 % 21.7%
Same sex marriages	# 303 % 82.8%	# 39 % 10.7%	# 24 % 6.6%
Mental health parity	# 336 % 91.8%	# 4 % 1.1%	# 26 % 7.1%
Women's reproductive choices	# 327 % 88.9%	# 24 % 6.5%	# 17 % 4.6%
Restoring Oregon Health Plan services	# 343 % 92.7%	# 8 % 2.2%	# 19 % 5.1%
Affirmative action	# 295 % 82.4%	# 17 % 4.7%	# 46 % 12.8%
Capital punishment & the death penalty	# 165 % 46.6%	# 118 % 33.3%	# 71 % 20.1%
GLBTQ issues (sexual minorities)	# 257 % 75.1%	# 19 % 5.6%	# 66 % 19.3%
Managed care	# 186 % 55.2%	# 72 % 21.4%	# 79 % 23.4%
Peace & social justice	# 329 % 91.6%	# 6 % 1.7%	# 24 % 6.7%

Responses to this question were interesting. Overall, they indicate substantial support among Oregon NASW members for the positions taken by NASW on social and political issues. For example, 82.8% said they support same sex marriage. And 92.7% support restoring Oregon Health Plan services. In retrospect, however, we could have worded this question better. One of the things we were trying to find out was whether NASW members were knowledgeable about the positions taken by the association. We therefore simply listed the issues, and did not state the position taken by NASW. We anticipated a large number of "Don't know" responses. But, as indicated above, that didn't occur. We think that many respondents were simply indicating their own position on the issue. For example, 33.3% of respondents answered "Object" to the capital punishment and

the death penalty issue. We think that many of these respondents were indicating that they oppose the death penalty. But NASW also opposes the death penalty, so it's possible that many of those who answered "Object" actually agree with NASW's position.

8.	# of responses	%
Belongs to other professional or social work organizations	143	36.0%
Belongs to other politically active organizations	133	33.5%

Thirty-six percent of respondents said that they belong to other professional organizations, and almost the same number said that they belong to other politically active organizations. Environmental organizations were very frequently listed in the open-ended responses to this question.

9. Would you like to pay dues on a monthly or quarterly basis?

	Yes	No	No response
# of responses	74	270	53
%	18.6%	68.0%	13.4%

Do you want to see more opportunities for reduced or hardship dues rates?

	Yes	No	No response
# of responses	211	62	124
%	53.1%	15.6%	31.2%

These last questions could have been drafted better. They refer to a proposal that the Oregon Chapter has developed for the national NASW Delegate Assembly next year, which would revise the national bylaws to create a reduced dues category for people who are experiencing financial hardship, and call upon the national Board to explore ways of providing members with the option of paying their dues in periodic installments. We believe that some people thought we were asking if they wanted to pay the same amount of dues, but more frequently. Such respondents would, of course, usually answer "No." It also appears that many respondents answered the second part of the question based on whether they personally needed a reduced dues rate due to financial hardship. A better way to phrase this question might have been, "Do you want to see opportunities for reduced dues for social workers who are experiencing financial hardship?" Even with the poor drafting, however, most respondents said that they do want to see a reduced hardship dues option.

Oregon NASW thanks all of our members who completed this survey. The results are proving very useful to us, and are being carefully considered by the Chapter leadership.

Oregon Chapter Pot Luck Holiday Event

Please come join us and celebrate the 2004 holidays from 5-7 pm at the Chapter office, 7688 SW Capitol Hwy. Call 503-452-8420 with questions. We look forward to seeing you.

Call for Presentations

KEEPING IT ALIVE IN 2005: PREPARING FOR THE FUTURE NEEDS OF SOCIAL WORK

The Conference Committee of the Oregon Chapter, NASW invites you to submit a proposal for a presentation or poster session at the “Keeping It Alive in 2005: Preparing for the Future Needs of Social Work” state conference in May, 2005 at a Portland area site. The presentations/poster sessions must address topics that have a strong, broad-based appeal in the 4 chosen tracks: Clinical Practice, Aging, Systems Change (macro level practice, policy development, political/social advocacy) and Involuntary Treatment/Mandated Clients (mental health forensics, protective services, public safety, court mandated therapy or alcohol & drug abuse treatment).

The format will be 75-minute or 105 minute workshops. We will consider longer workshops (e.g. 150 minutes) but presenters must provide justification regarding the need for a longer block of time. We are looking for presentations in the following practice areas.

Corrections	Risk Management
Aging, Retirement, End of Life Issues	School Social Work
Health and Mental Health	Rural/Urban issues
Children and Families	Child Welfare & Reform
Organizational issues-policy development	Integrated Service Models
Private Practice issues	Program Development
	Alcohol, Tobacco, & other Drugs Treatment/Education
	Poverty & Social Justice Issues
	Oppression/Diversity/Gay and Lesbian issues
	Community Organization/Community Practice

Submission Guidelines: Proposals should consist of two copies of:

1. An abstract of no more than 500 words typed and double spaced.
2. A no more than 75 word succinct description of your proposed workshop as you would like it to appear in the conference brochure. Please include any criteria relating to the prior skills and experience level of your target audience.
3. A cover page providing the title of the presentation and identification about the presenter(s). Include name, address, fax, E-mail and phone, organization affiliation, degrees, credentials and a brief summary of each presenter's experience and expertise.
4. Audio Visual Equipment: ___ None Required ___ AV Required. Please order only the equipment that is crucial to your presentation. Flip charts and/or marker boards are easily provided. TV, VCR, overhead and slide projectors are available **if requested with this proposal**. We regret that we are unable to provide PowerPoint equipment.

Submission deadline: Submitted proposals must be postmarked by January 10, 2005. Send all proposals to NASW Annual Conference, 7688 SW Capitol Hwy, Portland, Oregon 97219.

Notification of Proposal Status: Letters on the status of proposals will be mailed to the presenters by February 21, 2005.

Visit the Beautiful Rogue Valley

2005 Continuing Education Programs
in Southern Oregon presented by

MHREN

MENTAL HEALTH RESOURCE & EDUCATION NETWORK

FEBRUARY 4 - Lama Pema Clark
"Establishing Fundamental Sanity:
Calling into question the nature of a Self"

MARCH 11 - Susie Snyder, LCSW
"Narrative and Collaborative Approaches"

JUNE 10 - Joe Atkin, CADC II
"Client Defenses and their Clues to the Clinician"

**SEPTEMBER 30 - Toni Richmond, MS, LMFT,
Ann Wright, MA, LMFT, Mary Chambers, MSW,
& Detective Michael Fansler**
"Child and Teen Sexual Abuse: An overview of reporting,
assessment, and the initial stages of treatment
with the client and the offender"

DECEMBER 2, 3 - David Schnarch, Ph.D
"The Crucible Approach: A two day therapist workshop
integrating marital and sexual therapy"

For more information contact MHREN
at 541-482-3314 • paulg@mind.net

Establishing Fundamental Sanity

Explores a number of Buddhist psychological concepts, including the eight levels of consciousness through which we perceive apparent reality. Lama Pema Clark is a Western Tibetan Buddhist teacher residing in Ashland, OR.

Narrative and Collaborative Approaches

Provides an overview of narrative and solution-focused and other collaborative theories and includes hands on tools and demonstration and training in specific skills with a section devoted to work with children and families.

Client Defenses and their Clues to the Clinician

Presents novel and helpful concepts to assist in identifying psychological defenses and how they inhibit intimacy and genuineness - the basic substance of mental and emotional health.

Child and Teen Sexual Abuse

A training by four professionals working in various aspects of sex abuse intervention including law enforcement, protective services, assessment, and individual and group therapy.

The Crucible Approach

Leading expert Dr. Schnarch offers a non-pathological view of anxiety and conflict in relationships and a revolutionary understanding of how sex and intimacy evolve in committed relationships.

December 1- Public lecture. Author and therapist David Schnarch, Ph.D. will talk about topics from his groundbreaking book *Passionate Marriage: Keeping Love and Intimacy Alive in Committed Relationships*. Open to all.

CONFERENCE

December 10, 8:30-5:00

"Collaborative Supervision Conference" will be presented by Susie Snyder, LCSW in Lorenzen Auditorium, Emanuel Hospital. This conference is designed to meet the 6 hours required by the Sate Board of Clinical Social Workers for social workers wanting to supervise MSW's for licensure.

Presenter **Susie Snyder, MSW, LCSW**, is an Assistant Professor at the Graduate School of Social Work at Portland State University. She is a child and family therapist in private practice, and is a well-known and respected speaker on this and other topics. Ms. Snyder has been a presenter for over seven years for the Oregon Chapter, and she always receives very high evaluations from her attendees.

REGISTRATION FORM

Copy or clip form and mail to: NASW
7688 SW Capitol Highway
Portland, Oregon 97219

or

Register online and pay by credit card at
www.acteva.com/go/nasworegon

Name _____

Email address _____

Address _____

City _____

State _____ Zip _____

Phone: home (____) _____

Work (____) _____

Fax (____) _____

Conf. Title: _____

Members: Refer a non-member to join NASW the day of the workshop and receive a coupon good for 20% off the member price of the next NASW sponsored workshop.

Non-members who join NASW the day of the workshop (application and check must be given to the registration volunteer) will be given a 40% discount from the member rate of the workshop.

EARLY REGISTRATION:

6 hours:	Member \$100
	Student Member \$60
	Unemployed Member \$60
	Member group rate: 3-9 \$85
	10+ \$75
	Non-member \$125
	Student non-member \$75
	Unemployed non-member \$75

If registering less than 2 weeks before conference:

Member \$110
Non-member \$135
Remaining rates remain the same



Social Workers Merit Social Outlet

It's a human jungle out there, as every Social Worker within earshot already knows. While the chapter has been passionate in providing CEU-creditworthy workshops, our need to connect socially may have been under-nurtured.

This note was sounded by President Tom Hogan and others at our Fall Retreat. Connecting builds the ranks. It makes us a cohesive force. And since our very profession breeds stress for us, we deserve some channel of relief. No, we aren't suggesting soccer matches or cocktail parties.

Rather we might be wise to explore *The Arts* as a medium of better bonding. As an admitted theatre buff myself, I'd like to recommend a look at Community Theatre as the place in which socially meaningful themes and our mission magically merge. Many a drama out there deals with family conflict. Others deals with living up to community expectations vs. the desire to follow individuality.

Most plots exude a form of *sibling rivalry*, even if the actors are not exactly siblings. One example takes center stage in early January: "Cinderella, The Musical". Its theme pits the protagonist "evil stepmother" and her scheming daughters up against the benevolence of Cinderella. The

behavioral *reward system* is clearly embodied in the human trophy, winning Prince Charming. This will be running from January 2 at the Majestic Theatre in Corvallis.

Perhaps this provides a chance for our Lane District (Eugene) and Capital Area District (Salem) members to meet midway and socialize together. After the play concludes, we can have an old-fashioned rap over coffee nearby and enjoy ourselves as armchair critics. How would we diagnose each sister and the stepmother if they were "real" clients? Was Cinderella a sufferer of PTSD through cumulative beatings by the stepmother? What *treatment* would be most effective, given the circumstances?

Yes, multiple fun awaits. Virtually every community from Ashland to Bend to Baker has theatre in the wings. Let's fly to a new social horizon. If all of life is a stage, as Shakespeare once uttered, let's get into the act.

Note: Lee is both clinical social worker and public speaker. He once played the role of Donald Trump in a fundraiser, but lacks having his collection of coins.

Supervision Group

Ongoing for clinicians needing to meet LCSW or LPC requirements as well as for those seeking to continue post-licensure consultation. Individual supervision in addition to group is also available. Our focus is to be of service to your total professional development, not just the refinement of clinical skills.

We offer a broad combined clinical background serving adults, adolescents, children and families. Additionally we provide a specialized care focus for trauma survivors and those with addiction issues. Experienced working within managed care, employee assistance, public agency and hospital systems and working with both short term and intensive longer term psychotherapy models.

For further information please contact co-leaders:

Steve Hand LCSW (503) 590-7029
Donald Mann LCSW (503) 228-1939

BC/4/0

ERICKSONIAN APPROACHES TO BRIEF HYPNOTIC PSYCHOTHERAPY

Multi-level Training
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The Milton H. Erickson
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Contact Bart Walsh, LCSW
(503) 293-1811

Individual Clinical Supervision Towards LCSW Licensure.

Ten years experience treating adults with a focus on outpatient and inpatient mental health, poverty/homelessness, axis I and II disorders, managed care and ethics. Eclectic orientation.

Affordable rates with evening hours near PCC-Sylvania. For more information, contact Larry Betcher, LCSW at 503-887-6379 or l.betcher@comcast.net

Meet Oregon Chapter's New Intern

The reception that I received during my first week here at the NASW Oregon Chapter, was the warmest reception I have had at any job ever. Never have there been so many smiling faces and good wishes as there have been with the words, "This is Amy Reynolds our MSW intern from Portland State University".

To tell you a little bit about me, I am a second year Master's student at PSU in the Community Based Practice tract. I have a bachelor's in History from the University of Oregon where I mainly focused my studies on Latin America. During my undergraduate studies, in a frantic effort to discover what I was going to do with my life, I began volunteering with Womenspace, a non-profit agency in Eugene that supports survivors of domestic violence. After volunteering there for 6 months I fell in love with the place and ending up working there for the next two years. In an



Amy Reynolds, Student Intern

effort to both diversify my skills and pay my rent, after the first year of working at Womenspace I took a position with Looking Glass-New Roads and worked with runaway and homeless youth. A year later I decided that social work was the career for me and moved to Portland to be closer to PSU. After working for two years as a case manager for a Share Orchards Inn, a family shelter in Vancouver, Washington I finally decided that I was ready to attend school and took a director position at my job the same day that I began my studies at PSU.

As an intern for the NASW I have already been exposed to many things that I have had no experience in. I have canvassed neighborhoods for state representatives, I have attended fundraisers, and I have conducted legislative priority focus groups. I have done other things that I have much more experience in like attending meetings and joining committees. I am looking forward to working with our lobbyist and being a part of the legislative process.

Being here has proven to be exciting so far and I can only hope that I can live up to all the expectations.

Oregon NASW Launches New Web Site

The Oregon Chapter of NASW is pleased to announce that our new web site is now up and running, at the same old address, <http://www.nasworegon.org>. It looks beautiful, and should be much easier to navigate than the previous one. This is the culmination of a nearly yearlong project, and represents many hours of work by staff, consultant, and volunteers.

In coming weeks and months, we will continue to put more content on the site—info about our committees and events, contact information, links to useful services and sites, etc. So please visit the site often, to find out what's happening with NASW, or to find answers to any questions you may have about NASW programs and services. We would also welcome any suggestions you may have for improving our web site.

Thank you to our Administrative Assistance, Kathy Blakeman, and our web consultant, Andy Nelsen, who did the bulk of the work on this project. Also, thank you to our Technology Work Group, Jody Swisher, Brack Cottle, Dennis McNamara, Christine Hall, and Donna Hirt, which provided a lot of guidance in the initial stages on how the new site should look.

THERE'S NO ESCAPE!

At one time or another, we will all see someone in our practice who has a chronic illness, or we may have one ourselves. Learn about: the impact of chronic illness on the Self, on the Family, on the Therapist, on the Patient whose therapist is ill, and the ethical issues involved.

"EMOTIONAL REACTIONS to CHRONIC MEDICAL ILLNESS"

Lively and Moving Interviews with 12 Experts

10 CEs (specify tapes or CDs) **\$125** Plus \$10 shipping

Includes a movie (DVD only)

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ETHICS 6: "CHRONIC ILLNESS"

Lively and Moving Interviews with 4 Experts

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ORDER BOTH NOW and SAVE \$25!

13 CEs \$165 Plus \$10 shipping

Prices good until February 28, 2005

To order call: **1.800.835.9636** (Mention Source Code "237")

Or go to: **www.ongoodauthority.com**

Programs approved for CE credit through PsychoEducational Resources, an ASWB approved provider (#1008). PER maintains responsibility for these programs. For information, call 1-800-835-9636.



Housecalls?

Julianna Waters, LCSW, PC has developed an **In-Home Counseling** service for those individuals with in-home care needs. With a combination of talk and creative therapies, Ms. Waters works with home-bound individuals around issues of depression, anxiety, adjustment, comfort and bereavement.

For more information call: 503-225-0908

Insurance billing available

**OREGON COAST ENLIGHTENMENT INTENSIVE
JANUARY 27 – 30, 2005 AT ARCH CAPE**

The Enlightenment Intensive is a 3 day residential retreat which provides an opportunity to come into conscious union with the truth of yourself, life, and others. The method used combines age-old practices of reflective contemplation with verbal communication in a structured and non-detractive environment. Each participant selects and focuses on one of five fundamental questions during the retreat: Who am I? What am I? What is Life? What is another? What is love?

A dozen times a day, from 6am till 10 pm, for 45 minute dyads, participants will choose a partner and sit facing them on a pillow or chair a comfortable distance apart. Each one spends half the time contemplating and communicating and half the time as the attentive listener receiving the partner's communication. The instructions are simple: Set out to experience directly the essential Truth underlying your question and then tell your partner whatever occurs to you. There is a rest, walk, inspirational talk, silent contemplation, yoga stretch, or meal after each dyad.

NOTE: This is a great opportunity for anyone, client or therapist, to deepen their current level of personal work – as for 3 days your total attention will be to your self and exploring your ongoing personal process. A cook will be provided, so that your total attention/energy can be spent staying with your individual process under the supportive and warm guidance of the Enlightenment Masters. This is going to be a great retreat. The schedule is somewhat grueling but the rewards are great. Expect to have deep and life impacting experiences. The sometimes heroic effort it takes to temporarily suspend your customary roles and put yourself in this rare opportunity will be worth it. We look forward to seeing you here soon.

Co-mastered by Carol Lankton, MA, and Stephen Beck, MSW, this retreat will be held in the large 6 bedroom, 3 bath house Casa Pacifica which is situated on the beach at Arch Cape with sweeping views of the sparkling horizon. Cost of the intensive is \$400 if paid in full by January 8 and \$450 thereafter. This fee includes all meals and accommodations and the support of an experienced clinical staff fully committed to your well being. Check in is at 7:30 pm on the 27th and the intensive ends Sunday night, January 30th at dinner.

TO REGISTER: contact Stephen Beck at 503-280-8904 or e-mail lesbeck@spiritone.com or go to Carol Lankton's website, www.answerwithin.com, where you will find an on-line registration form and an in-depth description of the Enlightenment Intensive Retreat, as well as complete bio's of Carol and Stephen, and directions to Casa Pacifica. \$150 non-refundable deposit holds your place!!! Please make all checks payable to Stephen R. Beck, PC.

THE INSTITUTE OF CONTEMPORARY PSYCHOANALYSIS

offers a Weekend Psychoanalytic Training Program

Courses are held at 12121 Wilshire Blvd. #505, Los Angeles, CA 90025
Application deadline is July 15, 2005

Saturday and Sunday

**6 hours each day
1 weekend a month
10 months per year**

Courses offered are equivalent to ICP's regular weekly psychoanalytic program.

This program is designed for those who live outside the Los Angeles area or work full-time.

For further information please call (310) 207-8441
Visit our web site: www.icpla.edu

INSTITUTE OF **ICP** CONTEMPORARY PSYCHOANALYSIS

EMPLOYMENT

LEGACY HOSPITAL'S JOB LINE: 503-833-3236

NASW JobLink: The Social Work Career Center:
www.socialworkers.org/joblinks/default.asp

WASHINGTON COUNTY JOB OPPORTUNITIES:
www.co.washington.or.us

Visit the **Human Services Council** website at www.humanservicescouncil.com for current positions available.

LifeWorks NW currently has the following openings:

Service Coordinator – (2 positions) - Located in NE Portland, these positions provide strengths based case management services to adults with severe mental illness, complete chemical dependency assessments, and provide integrated dual diagnosis treatment for clients with co-occurring substance abuse issues. BA required and CADC or MA with CD treatment. Experience with adults with mental illness, prior experience in the African American community and bilingual (English/Spanish) a plus.

Mental Health Therapist – (2 positions) - Located in Aloha, these position provide outreach mental health and addictions assessments and treatment to predominantly geriatric clientele. Consults with aging and disability case managers, primary care physicians; trains/consults with residential providers, member of multidisciplinary team. Requires LCSW with geriatric experience preferred.

Interested applicants may submit resumes and cover letters indicating the position in which they are interested to: hr@lifeworksnw.org or fax to: 503-690-9605 or mail to: LifeWorks NW, 14600 NW Cornell, Portland, OR 97229 Attn: Human Resources. www.lifeworksnw.org

Mental Health Specialist III (Intensive Case Manager): Douglas County Health and Social Services, Mental Health Division is recruiting for a masters level clinician who is experienced in working with individuals with severe mental illness. Duties will include intensive case management services for a caseload of 13 clients; hospital liaison and discharge planning activities; group and individual skills training; and group and individual therapy. Experience in alcohol and drug treatment is a plus but not required. ODL required. Criminal check will be conducted. For information contact Cheryle Furlow, 541-440-3659 or cafurlow@co.douglas.or.us. For applications, contact Douglas County Human Resources, Courthouse Rm. 322, Roseburg, OR 97470.

Mental Health Specialist 3 - Douglas County Health & Social Service Department, Mental Health Division. This position provides psychosocial assessments and individual, group/family psychotherapy to adult and youth clients. Applications accepted until position filled. For application contact Douglas County Human Resources, Courthouse, Rm. 322, Roseburg, OR 97470 or check website: www.co.douglas.or.us/hr.

Position in Alcohol/Drug Abuse and Co-occurring Domestic Violence Intervention Program

PT. Position is .25 FTE with possibility of increase depending on qualifications and expertise. Strong candidates will be QMHP, licensed mental health professional, or CADC. Substance abuse experience and education required. Experience in domestic violence intervention or related field a plus. Experience in mental health setting highly desired. Provide resume and cover letter to: David Houston, LCSW, CADCI A/D Director Men's Resource Center 12 SE 14th Avenue Portland, OR 97214, or fax: 503-235-3433

NASWJOBLink

THE SOCIAL WORK CAREER CENTER

Make the most of your job search

Find the job you're looking for on JobLink, NASW's online social work employment network.

Take control of your job search and career today!

- Personalize your job search and find the right job for you.
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- Quickly apply for your favorite jobs online with just one click.
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888-491-8833

NASW RECOMMENDED MINIMUM SALARIES

DEGREE/LEVEL & SALARY

- Baccalaureate in Social Work - \$25,000
 - Masters degree in Social Work - \$30,000
 - MSW plus two years experience - \$35,000
 - Advanced professional - \$45,000+
- (DSW/MSW plus special expertise, administrative level)

These recommendations are purely advisory. They are not intended to suggest any understanding that NASW members will or must adopt them. Each member is free to negotiate his or her own salary independently and entirely within his or her own discretion.

An Update on the Events Committee

Planning for the 2005 annual conference is steaming ahead. We have decided on the Holiday Inn Portland in the Lloyd Center district which will have a brand new conference center open this fall. Plenty of space, good price, and welcoming staff. We have decided on the theme and tracks for 2005 and a call for papers is published in this newsletter and is being mailed to other potential presenters as well. Please look it over, plan a presentation, get it to all you know who could offer a presentation. We ask for commitment from all Board and Committee members to make the annual conference a success by attending, contributing a presentation, suggesting presenters, etc.

The committee is moving ahead and looking at possible CEU offerings throughout this year. We are pleased to announce that on December 4th, the second "LCSW Exam Preparation Workshop" will be offered at Emanuel Hospital. On December 10th from 8:30-5, Susie Snyder, LCSW will again present "Collaborative Supervision" for those social workers wanting to supervise MSW's for licensure. Please contact me if there are any topics you would like to see sponsored by NASW.

In cooperation with the Idaho Chapter, a survey was developed and sent to Eastern Oregon & Western Idaho members about the possibility of co-sponsoring a CEU in Ontario. We got a good number of responses but the answer was Idaho members aren't interested in going to Ontario for CEU's and Eastern Oregon members prefer Pendleton or LaGrande. So, committee will be following up to schedule a CEU, hopefully with input from Pam Miller at PSU GSSW. This is still in process.

We are pleased to welcome Amy Reynolds, student intern to the Committee. Amy will be working on marketing, topics reviews, etc. to further develop the CEU's and annual conference.

Luana Berens, Chair, lberens@comcast.net, 503-537-9307 or 503-267-3507



Share a Great Experience!

16,000+ satisfied NASW members are receiving 25% Partial Premium Refund Checks from the NASW Insurance Trust!

In November, the NASW Insurance Trust will share the good 2003 Group Life & Disability Insurance program experience by sending a 25% partial premium refund check to eligible 2003 participants.*

Participate in the Group Life & Disability Insurance Program and you'll enjoy the peace of mind that comes from knowing that you and your dependents are protected with affordable, trusted, top-rated insurance coverage.

Not a NASW member? Call (800) 742-4089.

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insurancet@naswdc.org

* Members eligible for the 2003 Partial Premium Refund must have paid at least \$50 in premiums during 2003, and must currently remain insured in the program. Premium refunds are not guaranteed.

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Need CEUs for license renewal?

Want professional and dynamic continuing education courses available to you anytime? Try **Social Work p.r.n.'s Online CEU program**, offering social workers practice relevant material at affordable prices with the utmost in scheduling flexibility. *Not all online offerings are the same – there's a difference with Social Work p.r.n.!* If you have participated in online courses before and found the experience to be less than satisfying – reading through hours of "dry" material on your own, you will enjoy the difference in Social Work p.r.n.'s online offerings. Our Internet-delivered courses are crafted in audio format (some with video), closely matching a live presentation. Technology allows registrants to participate in the course at their convenience and a CEU certificate is issued electronically upon completion. Most important, Social Work p.r.n. is an authorized

Approved Continuing Education provider by the Association of Social Work Boards.

To register or for more information go to www.socialworkprn.com and click on the Online CEU's link.

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CONTINUING EDUCATION OFFERINGS

Items above the dotted line have been approved for CE by NASW's Continuing Education Committee; items below the line have been submitted for approval.

Dec. 4, 8:30-5, "LCSW Exam Preparation Workshop" sponsored by Oregon Chapter, NASW, held in Portland. Call 503-452-8420, \$165 and \$195, 6 hrs.

Dec. 10, 8:30-5, "Collaborative Supervision" sponsored by Oregon Chapter, NASW, held in Portland. Call 503-452-8420, \$60-135, 6 hrs.

Dec. 10 (7:30-9:30) and 11 (9:30-4) "Divining Divinities: Reflections of the Gods" and "Your Personal Myth" sponsored by Oregon Friends of CG Jung, held in Portland. Call 503-223-3080, \$10-85, 2 and 5.25 hrs.

Dec. 14, 9-4:30, "Tax-Exempt Organizations" sponsored by Lorman Business Center, Inc., held in Portland. Call 715-833-3940, \$299, 6.5 hrs.

Jan. 21, 8:30-5:30, "Transformational Power of the Expressive Arts" sponsored by IHP, PCC, held in Portland. Call 503-731-6633, \$119, 7 hrs.

Jan. 21, 9-4:30, "Developing Behavioral Plans for Aggressive Children" sponsored by Lorman Business Center, Inc., held in Salem. Call 715-388-3940, \$269, 6 hrs.

Feb. 8, 9-4:30 "Confidentiality of Medical Records" sponsored by Lorman Business Center, Inc., held in Portland. Call 715-833-3940, \$299, 6 hrs.

Feb. 17, 9-4:30, "Legalities of Utilizing and Maintaining Computerized Medical Records" sponsored by Lorman Business Center, Inc., held in Portland. Call 715-833-3940, \$279, 6 hrs.

March 3-5, 9-4, "Fetal Alcohol Spectrum Disorders: Into Action" sponsored by FASCETS, Inc., held in Portland. Call 503-621-1271, \$325, 19.5 hrs.

March 11, 8:30-3:30, "Geriatric Pharmacology" sponsored by IHP, PCC, held in Portland. Call 503-731-6633, \$119, 6 hrs.

March 17, 9-4:30, "Developing Behavioral Plans for Aggressive Children" sponsored by Lorman Business Center, held in Portland. Call 715-833-3940, \$279.

March 18, 8:30-12:45, "Harm Reduction in Treatment of Addictive Disorders: Improving Outcomes" sponsored by IHP, PCC, held in Portland, Call 503-731-6633, \$99, 4 hrs.

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Submitted for approval

Jan. 23 thru Feb. 25, (hours vary) "Intensive Course in Process Work" sponsored by Process Work Center of Portland, held in Portland. Call 503-225-9784 for information.

Jan. 28, 9-4, "Understanding the Rain Forest Mind – Counseling the Gifted" sponsored by IHP, PCC, held in Portland. Call 503-731-6633.

Feb. 25 & 26, 8-5, "Best Practices: Using the ASAM PPC2-R for Assessment, Treatment & Discharge Planning" sponsored by IHP, PCC, held in Portland. Call 503-731-6633.

Men's Therapy Group

for adult survivors of sexual abuse.

Current openings. Group continuous since 1987. Portland metro area. Also individual, couples and consultation and training on male sexual abuse issues. Contact Donald L. Mann, LCSW, 503-228-1939, or email dmann@spiritone.com.

PROGRAMS

for MEN

- Relationship Skills Group
- Parenting / Violence Intervention Group
- Domestic Violence Intervention Group
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	regular applications	non-profit and not charging
1-16 hours of CE credit	\$105	\$55
17-25 hours	150	75
26 + hours	200	100
Repeat of conference (within 1 year)	40	20

Applications are to be submitted 4 weeks (20 business days) prior to the date of the conference. Completed applications received 2 weeks (10 business days or less) before the date of the conference will be assessed a late fee of \$25. Please call the chapter office at 503-452-8420 if you have questions.

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Retired LCSW with 23 years experience with trauma and dissociative disorders offers telephone consultation to therapists struggling with trauma survivors in their private practice. Flexible schedule & frequency available. Joan M Berry, LCSW, BCD, 503-228-2218 or JBerryLCSW@aol.com.

Adult Attention Deficit Psychotherapy Group – Education, support, relationships, goal setting. Eight-week time limited groups lead by experienced LPC therapist. \$20 per group. Contact John Olmsted, 503-450-9904.

OREGON CHAPTER NASW NEWSLETTER ADVERTISING POLICY

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ISSUE:	Winter	Spring	Summer	Fall
Deadline:	Nov. 1	Feb. 1	May 1	Aug. 1

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1/8 page (3.625" x 2.375")	\$ 30	\$ 40	\$ 45	\$ 55
1/4 page (3.625" x 4.9")	\$ 55	\$ 70	\$ 75	\$ 95
1/2 page (7.5" x 4.9" or 1 col. vert.)	\$110	\$125	\$155	\$170
Full page (7.5" x 9.938")	\$200	\$225	\$250	\$275
One Column inch		\$ 20		\$ 27
Classified (30 words or less)		\$ 15		\$ 23

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Oregon Chapter, NASW retains the right to edit and to exclude from printing any material that it considers not to be in the best interest of the Chapter purpose and objectives.

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Rev 7-01

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NOTICES

PLEASE DIRECT INQUIRIES ABOUT LICENSING OF SOCIAL WORKERS IN OREGON TO:

State Board of Clinical Social Workers
3218 Pringle Rd., SE, Ste. 240
Salem, Oregon 97302-6310
Phone: (503) 378-5735
Fax: (503) 373-1427

For current information on disciplinary actions taken by the Board, please contact the Board office. A Disciplinary Report is available that provides historical information on all disciplinary actions taken by the Board. This report is updated annually and is available to the public. Web page: bcsw.state.or.us

State Licensure Board Offers Toll-Free Number

The State Board of Clinical Social Workers (the licensing agency for the LCSW credential) recently announced that it has established a toll-free Consumer Protection Hotline. The new toll-free number is 1-866-355-7050. The Board intends for this number to be used by any licensees or members of the public who need to contact the Board.

HAS YOUR ADDRESS CHANGED???

We are requesting members to contact the National office online for updates on personal data information.

ONLINE MEMBER UPDATING:

1. Go to www.socialworkers.org
2. Click on "member's login"
3. Click on "update your member profile"
4. Click on "edit" to update.
5. Make changes and click "submit"

PLEASE Notify the State Board of Clinical Social Workers and/or the National Association of Social Workers when you move.

When material is returned due to an old address, we have to pay extra postage from the post office, in addition to the original postage sent to an incorrect address.

We are non profit organizations, so this waste of money and paper hurts. Please, write, call or email us with your updated information. Thank you.



The Staff of the Oregon Chapter,
NASW wishes you all a safe
and happy holiday season.

NASW E-MAIL ADDRESSES ARE:

nasw@nasworegon.org for general mail, information, or questions
SM@nasworegon.org for mail to Scott Manchester, Executive Dir.
JK@nasworegon.org for mail to Janet Kusyk, Program Coordinator
KB@nasworegon.org for mail relating to general inquiries
<http://www.NASWOREGON.ORG> web site

STATE BOARD OF CLINICAL SOCIAL WORKERS NOTICE OF DISCIPLINARY ACTION:

2004 DISCIPLINARY ACTIONS

Polly A. Morrow, MSW (CSWA #A1451), Lake Oswego, OR. On June 16, 2004, the State Board of Clinical Social Workers issued a Final Order accepting the Stipulation for Voluntary Surrender of Clinical Social Work Associate Certificate in Lieu of Revocation which Ms. Morrow had submitted to the Board. Ms. Morrow's certificate as a Clinical Social Worker Associate in Oregon has been surrendered for having engaged in conduct that violated OAR 877-030-0040(2) related to dishonesty, fraud, deceit, or misrepresentation and OAR 877-030-0070(4) regarding sexual conduct and related behavior with a former client.

Robert M. Clark, MSW (LCSW 751), Pendleton, OR. On February 13, 2004, the State Board of Clinical Social Workers issued a Final Order Imposing Discipline (Probation). Mr. Clark has been placed on one year probation for having engaged in unprofessional conduct that violated OAR 877-030-0070(14) related to disclosure of confidential client information in the practice of clinical social work. During the probationary year, Mr. Clark will receive monthly supervision from a Board-approved LCSW supervisor. Licensee will also attend 15 hours of continuing education on client confidentiality. The Board acknowledges that Mr. Clark fully cooperated with the Board in connection with the disciplinary process.

2003 DISCIPLINARY ACTIONS

Homer Samuel Adams, MSW, (LCSW #1724), Portland, OR. On September 9, 2003 Final Order Imposing Discipline (License Revocation). Mr. Adams' license to practice as a Clinical Social Worker in Oregon has been revoked for having engaged in unprofessional conduct in the practice of clinical social work and conduct that violated OAR 877-030-0040(2) related to dishonesty, fraud, deceit, or misrepresentation and OAR 877-030-0070(4) regarding sexual acts and related behavior with a client. The Board also concluded that the continued practice as a clinical social worker by the Licensee presents a serious danger to the public health or safety and confirmed the emergency suspension orders previously issued.

2002 DISCIPLINARY ACTIONS

Hugh McCauley, MSW, (LCSW #2803) Final Order Imposing Discipline – License Suspension dated March 5, 2002. Violation of ORS 675.540(1)(d) (unprofessional conduct in the practice of clinical social work) and OAR 877-030-0070(4) (sexual contact with a client). Six months suspension of license beginning March 5, 2002 and three years probation under ORS 675.540(2)(b) with supervision by an LCSW for the first year of probation.

More Information? Make request in writing to: State Board of Clinical Social Workers, 3218 Pringle Rd., Ste. 240, Salem, OR 97302-6310.

The Graduate School of Social Work
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Oregon NASW Public Affairs

Oregon Social Work PAC Endorsements and Election Activity 2004 ...continued from Page 1

Senate 3	Alan Bates	Dem	Ashland, Medford, portions of Jackson Co.	Won	\$500
Senate 5	JoAnne Verger	Dem	Portions of Coos and Lincoln Cos.	Won	\$750
Senate 14	Ryan Deckert	Dem	Portions of Washington Co.	Won	Endorse-only
House 5	Peter Buckley	Dem	Ashland Area	Won	\$750
House 9	Arnie Roblan	Dem	Portions of Coos Bay, S. Coast	Won	\$750
House 20	Vicki Berger	Rep	Portions of West/South Salem, Monmouth	Won	Endorse-only
House 22	Betty Komp	Dem	Portions of Woodburn and Salem	Won	\$1,000
House 29	Chuck Riley	Dem	Portions of Hillsboro and Washington Co.	Won	\$1,000 & calls
House 34	Brad Avakian	Dem	Portions of Beaverton and Washington Co.	Won	Endorse-only
House 35	Larry Galizio	Dem	Portions of Tigard and Washington Co.	Won	\$1,000
House 38	Greg Macphereson	Dem	Portions of Lake Oswego, and SW Portland	Won	Endorse-only
House 41	Carolyn Tomei	Dem	Portions of SE Portland and Milwaukie	Won	Endorse-only
House 43	Chip Shields	Dem	Portions of North/Northeast Portland	Won	\$500 Primary
House 50	Jim Buck	Dem	Portions of E Mult. Co. and Gresham Area	Lost	\$1,000/canvass
House 51	Katherine Firestone	Dem	Portions of Clackamas Co.	Lost	\$1,000 & calls

From the President...

continued from Page 2

Our tentative schedule is finishing Region 2 in November or December, then start calling members in Region 3 in January, Region 4 in February, Region 5 in March and Region 1 in April and May. Hopefully we can develop a calling team from each region when we make those calls. We also want to highlight activities that are currently occurring in the specific regions when we make the calls there.

This is an ambitious project as you can see. But it's important as we are first and foremost a member organization. Your views and participation are important. As you can also

see, there is an opportunity to be involved in the calling itself, as well as other activities in the Chapter. And you don't need to wait for the call either. You can get involved with this by calling the Chapter at 503-452-8420 or me at 503-819-8367.

I'll give you an update in my next column on this. I'll also talk about some developments in collaboration and reaching out throughout the State. There is a lot of good things going on in the Chapter. In the meantime, I want to wish you all a Happy Thanksgiving, Happy Holidays and a Happy New Year. We have much to be thankful for.

Tom Hogan, President, Oregon Chapter NASW

New Faces at Legislative Committee Helm

I'm very pleased to announce that Mark McKechnie has agreed to become Chapter Legislative Committee Chair and Sara Westerfeld the Vice Chair. Mark is currently a social worker with the Juvenile Rights Project in Portland and has been active on the Legislative Committee for several years. He recently testified at a Legislative hearing on behalf of the Chapter.

Sara is a second year student in the MSW program at PSU. She is getting more active in the Chapter and attended the recent Leadership Retreat. The appointment was effective Monday, Oct. 18, 2004 and their first meeting in these new roles was Nov. 4 at 5:45 PM at the Chapter office. Thank you to Mark and Sara for stepping up into these positions with the Chapter Legislative Committee

Tom Hogan, President, Oregon Chapter NASW

NASW ACTION ALERT NETWORK

A tool for keeping social workers informed and involved with legislative action in Oregon...

Name: _____

Address: _____

Ph: Day: _____ Eve: _____

Email: _____

Mail to: NASW, 7688 SW Capitol Highway
Portland, Oregon 97219

Fax: 503-452-8506

email: sm@nasworegon.com

Social Workers Have a Voice in Politics

By Mark S. McKechnie, MSW, Legislative Committee Chair, Mark.mckechnie@comcast.net

One thing that distinguishes social work as a profession is our interest in and efforts to impact the social, political, cultural and economic circumstances in which we and those we serve live. We are most concerned with the vulnerable members of our communities, and we strive to provide a basic social safety net so that no one goes without basic necessities, such as housing and medical care. It's an uphill battle.

Oregon NASW members participate in two groups to impact the political process. Due to the tax laws regarding political campaigning and lobbying, two groups play complementary, yet distinct roles in giving social workers a voice in Oregon.

The Social Work Political Action Committee (SWPAC) can endorse and contribute to candidates for public office. Each election cycle, SWPAC members interview candidates for the Oregon Legislature and decide upon endorsements for candidates they feel will best represent and advance the various issues social workers care about. SWPAC raises money to support candidates for the Oregon Legislature who share our values and interests.

Members' contributions to SWPAC go to support candidates who will work for us in Salem. Ten of the twelve candidates SWPAC endorsed in the November election were elected or re-elected to the legislature; member contributions helped make this possible. Interested members, as well as their friends and family, who file Oregon income tax returns and contribute to SWPAC are eligible for the Oregon Political Tax Credit (up to \$50 per year for individuals and \$100 for married couples). Sadly, only about 5% of Oregonians take advantage of the tax credit each year.

A tax credit is much better than a tax deduction! A tax credit means that your \$50/\$100 contribution either REDUCES the taxes you owe the state of Oregon, or, if you are due a refund, it INCREASES the amount you receive by the amount you gave—it is like a loan until tax time. Essentially it allows you to give up to \$50/\$100 of FREE money. Contributions to SWPAC can now be made through the Oregon NASW web site at: http://www.nasworegon.org/political_action/donate/swpac.html.

The chapter Legislative Committee advocates for NASW legislative priorities by endorsing ballot measures and communicating with legislators during the regular legislative session and the interim. NASW's lobbyist, Maura Roche, keeps the committee informed about proposed legislation so that we can support bills that will advance the interests of our clients and our profession (or oppose the bills that will not).

You should have received a mailing in October that included NASW's endorsements on the recent ballot measures and a request for donations to the lobby fund. If you have not done so already, please consider sending in a contribution. If you've lost your envelope to send in a donation, you can now donate to the lobby fund through the NASW web site at: http://www.nasworegon.org/political_action/donate/lobby.html. NASW is more effective in our legislative efforts when we use

the services of a professional lobbyist who can talk about NASW's interests directly with legislators in Salem and notify our committee and our membership of important hearings and other events. NASW will also be hosting a lobby day, tentatively scheduled for April 14, 2005, which is an opportunity for social workers to come to Salem for a half day of training and a half day of lobbying members of the legislature. Please mark your calendars!

The Legislative Committee is in the process of identifying the legislative priorities of our chapter membership and gearing up for the new session that will start in January 2005. Our state budget is still in the red, and Legislators will again have to make tough choices about which programs to preserve, cut and eliminate. We will again have to fight to preserve as much of our state's safety net as possible. We will carry on the fight to achieve Oregon Health Plan coverage for as many vulnerable Oregonians as possible. We will continue our long struggle to finally achieve mental health parity for Oregonians covered by private insurance plans. And we will continue our efforts to reform our justice and mental health systems.

Many hands make light work. Making a contribution or volunteering your time will make our voice stronger and our efforts more powerful. As social workers, this is what we do.



Helen

age 61

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ETHICS COMMITTEE

Comments on the November 6, 2004 Ethics Conference

On a beautiful fall day a group of Social Workers met to tackle the topic of "Ethics." The workshop included an overview, delivered by Krystal Ashling, and an informative session discussing the Professional Review process led by Katherine Oberholtzer. The participants brought over 100 years of experience in varied social work fields.

In all, the participants found themselves informed, stimulated and interested in contributing to our process. Our discussions allowed us to wrestle with examples that have been brought to review. We also acknowledged the need for varied perspectives in the review committees, as our particular work experiences brought depth and unique content.

We found as the day drew to a close that we all wanted to ask for more opportunities to address ethics and the review process. We encouraged the NASW board to look at offering this type of workshop in the spring conference, and want most of all to encourage YOU to attend soon.

Christine Quigley, attendee

The Ethics Workshop was a wonderful opportunity to study The NASW Code of Ethics in detail as well as working on ethics concerns together. Participants worked well together and the expertise that they represented was well evident. We have some new members to the COI Committee and some participants who offered to be on our panel of experts.

What about you? Do you have ethics questions? Would you like to help answer some ethics concerns? If you have an ethics question please call or email the NASW office: 503-482-5420 Monday through Thursday or email: SM@nasworegon.org. WE are committed to helping you!!! Would you like to help with ethics concerns? Please email me at krystala@teleport.com if you are an expert in your area and we will add your name to our list of consultants to be contacted if and when a question arises in your field of expertise.

I look forward to continuing to work with you all on the subject of ethics.

Krystal Ashling, ACSW, Chair, Ethics Committee

HAS YOUR ADDRESS CHANGED???

Please notify the National Office in Washington, DC. The Oregon Chapter office does not notify National of changes. It is important that the National Office is kept current with your address and phone changes since all Chapter mailing lists originate from the National database. Please allow 6-8 weeks for changes to become effective. Instructions for online member updating can be found on page 19.

Contact NASW Membership, 750 First St., NE, Ste. 700, Washington, DC, 20002, phone 800/742-4089.

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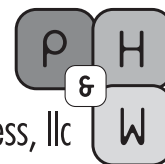
Trainers: Joan Berry, LCSW and Stephen Beck, LCSW each have 20+ years training and experience.

Monthly study group will follow.

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Or lesbeck@spiritone.com.

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Capital Area District Hosting Legislative Forum

The Capital Area Planning Group has recently been meeting to plan local events for 2005. The summer survey of members in this district indicated a high interest in NASW legislative issues. As a result, a Legislative Forum is being planned for Thursday, January 27 (4 – 6 p.m.) at the Disability Services Office, 3420 Cherry Ave. N.E., Ste. 110, near the Salem Parkway. Our lobbyist, Maura Roche, will present an overview of anticipated issues that NASW will be involved in during the new biennium. Several legislators will also be invited to hear the concerns of social workers in the area.

A March event will also be planned in honor of National Social Work Month. It is anticipated that this event will focus on mental illness, the second priority of local members. More information about that event will be forthcoming.

If you are an NASW member in the Capital Area and would like to help with planning activities, you are invited to contact Donna Hirt at: donna@hirt.org

Additional details will be posted on the NASW website at: www.nasworegon.org

To obtain NASW Oregon Chapter's on-line Continuing Education Application please go to our web site at www.nasworegon.org and click on Quick Links menu.



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**“Complexity in Psychoanalysis:
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by William Coburn, Ph.D., Psy.D.

This seminar explores the essential tenets of complexity theory and elaborates on the profound implications of adopting this contextualist sensibility in the clinical setting. “Complexity in Psychoanalysis: Working With the Difficult Analyst” challenges many of our basic assumptions about truth and reality, theory-building, therapeutic action, use of countertransference, and clinical practice in general.

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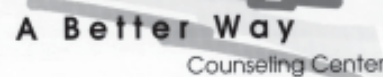
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12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one) The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes: <input checked="" type="checkbox"/> Has Not Changed During Preceding 12 Months <input type="checkbox"/> Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)		
13. Publication Title THE NEXUS - OREGON'S SOCIAL WORK CONNECTION	14. Issue Date for Circulation Data Below WINTER ISSUE DEC. 2003	
15. Extent and Nature of Circulation	Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
a. Total Number of Copies (Net press run)	1750	1750
b. Paid and/or Requested Circulation		
(1) Paid/Requested Outside-County Mail Subscriptions Stated on Form 3541 (Include advertiser's proof and exchange copies)	1050	1056
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(1) Outside-County as Stated on Form 3541	NA	NA
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e. Free Distribution Outside the Mail (Carriers or other means)	0	0
f. Total Free Distribution (Sum of 15d. and 15e.)	0	0
g. Total Distribution (Sum of 15c. and 15f.)	1750	1750
h. Copies not Distributed	50	48
i. Total (Sum of 15g. and h.)	1750	1750
j. Percent Paid and/or Requested Circulation (15c. divided by 15g. times 100)	100%	100%
16. Publication of Statement of Ownership <input checked="" type="checkbox"/> Publication required. Will be printed in the WINTER, 2003 issue of this publication. <input type="checkbox"/> Publication not required.		
17. Signature and Title of Editor, Publisher, Business Manager, or Owner Scott Manchester EXECUTIVE DIRECTOR	Date 10/28/03	

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

CALENDAR OF EVENTS

December

- 2 5:45, Leg. Com. meeting, chapter office
- 3 8:45-12, "Clinical Issues of PTSD" Smullin Ctr., Medford, 3 CE's
- 4 8:30-5, LCSW Exam Prep Workshop. Emanuel Hospital, 6 CE's
- 7 5:45, Executive Com. meeting, chapter office
- 8 6:30 pm, Private Practice Council, chapter office
- 10 8:30-5, Collaborative Supervision, Emanuel Hospital, 6 CE's
- 14 12-1:30, "Family Constellations" Lane District, 1195 City View, Eugene (503-687-2202)
- 14 5-7, Chapter Pot Luck Holiday Party, chapter office

January

- 4 6-7 Elder Concerns Council meeting, chapter office
- 6 5:45, SWPAC meeting, chapter office
- 13 5:45 Leg. Committee meeting, chapter office
- 15 9-2:30 Board of Directors (tba)
- 24 6, Ethics/COI meeting, chapter office
- 27 4pm Statewide Legislative Issues Forum, Disability Services Office, 3420 Cherry Ave., NE, Ste. 110 (Keizer Branch)

February

- 1 Spring Newsletter deadline

March

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