

NASW Newer Professionals Initiative Survey Highlights (Draft 5-12-10)

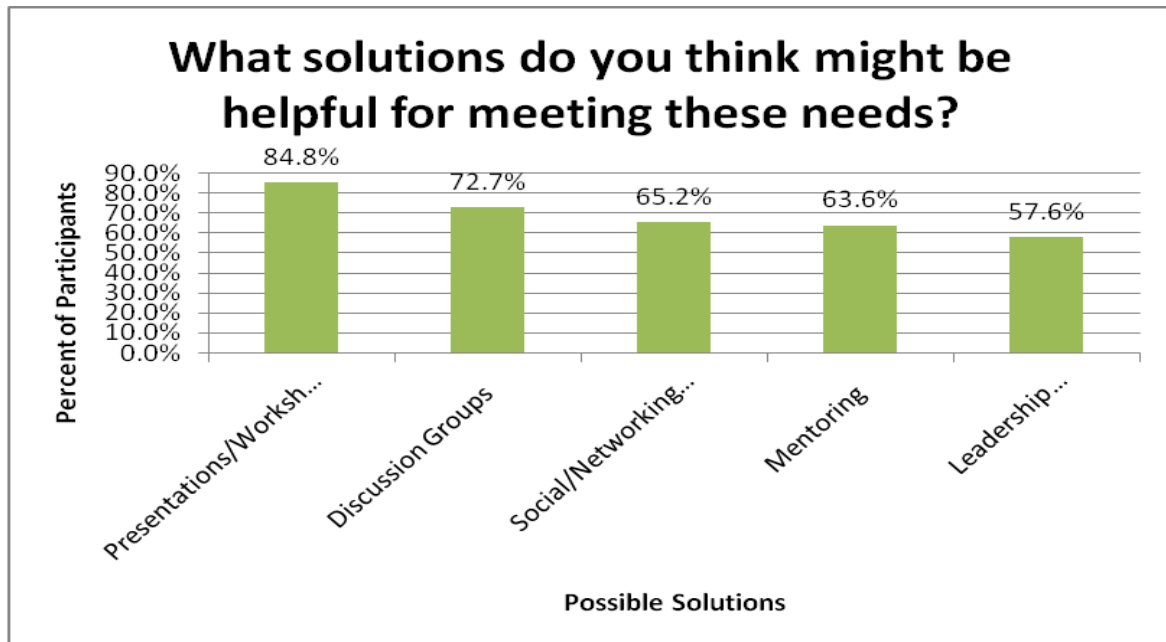
Note: survey closes on May 16th

Total Respondents: 95

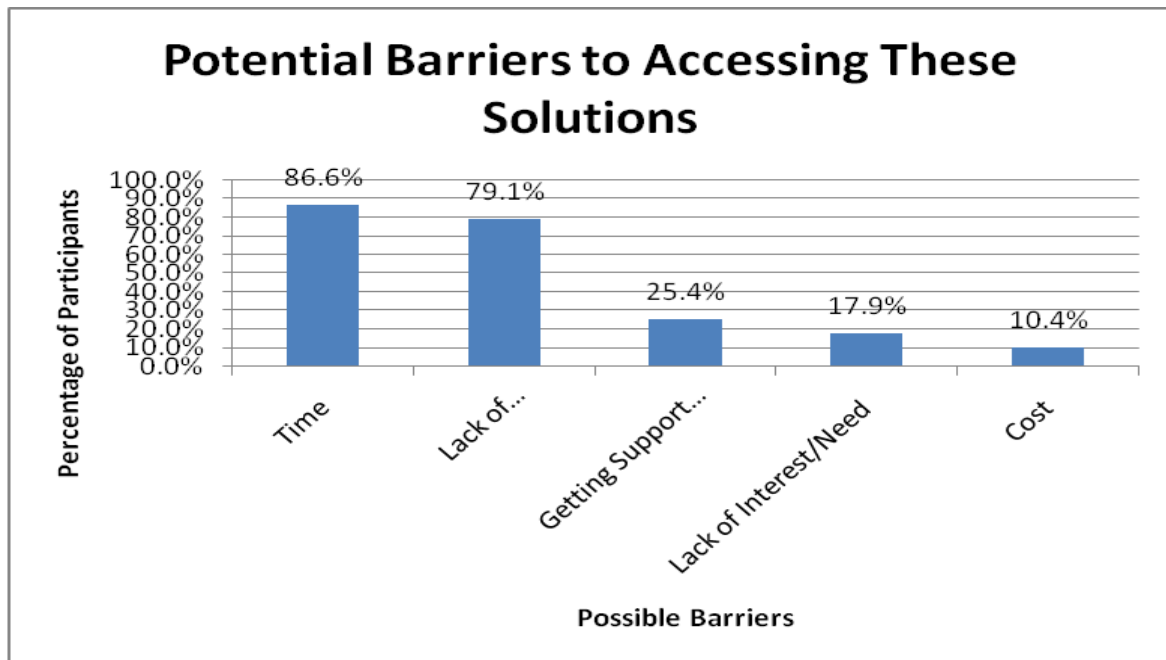
- 39 of which are newer professionals
- 67 between the ages of 21-40

Below are potential needs of newer professionals as they enter the field. For each need, please select how often it occurs and its severity.

| Need | Frequency | Severity |
|--|-----------------------------|------------------|
| Professional Support | Once a week (54.7%) | Somewhat (33.9%) |
| Social Support from other Social Workers | Once a week (65.1%) | Somewhat (43.9%) |
| Mentoring | Once a month (41%) | Somewhat (31.5%) |
| Continuing Education | Once every 6 months (60.9%) | Somewhat (38.9%) |
| Leadership Training/Opportunities | Once every 6 months (34.4%) | Somewhat (34.6%) |



What barriers might keep you from accessing these solutions?



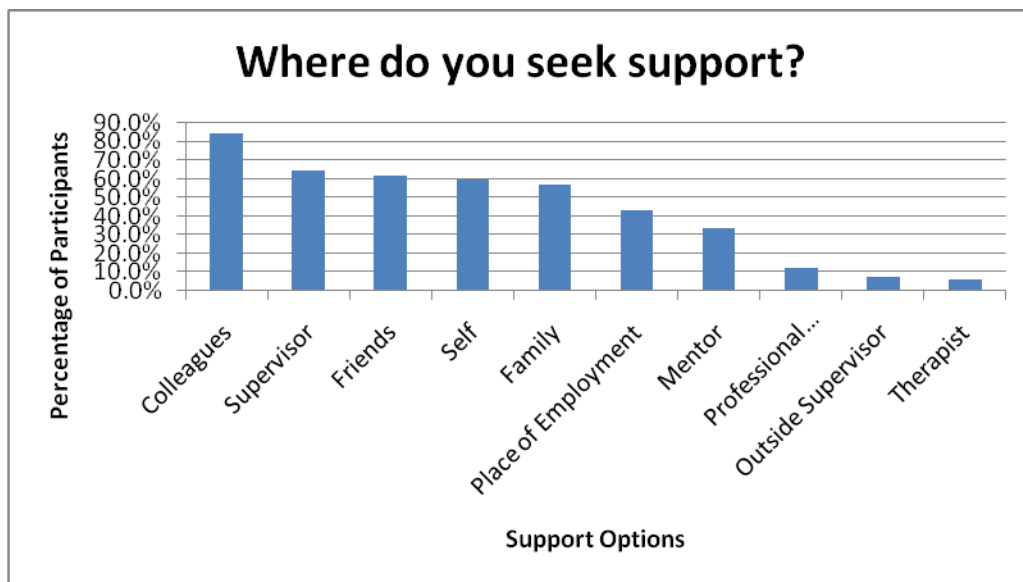
Imagine working in an organization that was supportive of newer professionals -what would this organization look like? What services would it provide?

- Regular meetings/case presentations/round tables including “new blood” and those who have been there awhile
- Supervision (consistent, individual and group, with LCSW for licensure)
- In-house trainings/workshops – help during work hours or right after
- Support/Funds to attend outside training/events/workshops
- Support for self-care/wellness/processing
- Mentoring/Shadowing
- Ongoing training/feedback – creating a learning organization where mistakes are opportunities to be learned from, lighter case load when starting out, resources that are known and accessible, etc
- Loan Forgiveness Information/Support
- Access to relevant practice literature

How supported do you by the following:

| | | |
|--|--------------------|-------|
| Colleagues | Supported | 46.2% |
| Supervisors | Supported | 37.5% |
| Place of Employment/Placement | Somewhat Supported | 47.7% |
| Professional Association (NASW or other) | Somewhat Supported | 43.9% |
| School | Somewhat Supported | 38.5% |

As a newer professional, where do you seek support?



Question: If you are interested in participating in the NASW Newer Professionals Initiative, please enter your contact information below (name, phone number, email address)

Yes/Maybe = 38

Would you be interested in participating in a focus group or phone interview regarding the needs of newer professionals?

Yes = 22