

Program Title: Newer Professionals Initiative

Situation Statement: Newer Social Workers as they enter the field lack support (a.k.a. a safety net) around issues like networking, mentoring, leadership skill development, continuing education on practical knowledge, etc.

Resources	Activities	Outputs	Outcomes (Short & Long Term)	Impacts
NASW Members NASW Funding Schools Co-Chairs Steering Committee* Newer Professionals	Social Nights Gen. Mentoring Org. Mentoring Discussion Groups Continuing Education/Presentations/Workshops Leadership Skill Training/Experience	# of mentoring relationships # of social nights # of networking events # of org mentor programs # of discussions # of CE classes offered # of presentations # of workshops # of leadership opportunities # of leadership trainings # of online discussions/blogs/posts, etc.	increased leadership skills in newer professionals stronger networks for newer professionals increased knowledge around chosen topics increased community/support across newer professionals increased community between newer professionals and those who have been in the field longer increased membership in NASW Increased participation between graduating students and social workers in the field self-sustaining program	fewer social workers burning out increased retention of social workers in the field more newer professionals stepping into leadership roles creation of a sustainable safety net/support network for newer social workers better services/continuity of care because of better knowledge and leadership changing organizational culture changing school curriculum to better fit needs